



Sir Fazle Hasan Abed KCMG 1936 - 2019

We will not say 'rest' in peace.

Thank you, Abed bhai.

Thank you for showing us how meaningful one's life can be.

Thank you for instilling the courage in us to take on the impossible.

Thank you for showing us how to listen and learn, to fail and to get up again in the service of others.

Thank you for making us see that no one is ordinary and to seek potential in everyone.

We will not say 'rest' in peace.

The Abed bhai we know would not rest until we build an equal world.

We know you would not want us to lament your loss for long.

You would want us to tirelessly fight poverty and inequality, like you did the last 47 years.

We promise to rise to that responsibility.

We promise to be worthy of your legacy.

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LETTER FROM THE EXECUTIVE DIRECTOR



STRONGER TOGETHER IN TIMES OF TRANSITION

2019 was a year of great change and transition for BRAC International. First and foremost in our hearts, we lost our dear founder, Sir Fazle Hasan Abed. Abed Bhai's guidance, vision, and spirit are irreplaceable and deeply missed. Before his passing, Abed Bhai spearheaded the creation of a new Global Board to lead us in the post-founder era. This body is guided by the new BRAC Global Strategy which sets a bold vision for BRAC over the next decade. This strategy not only helped bring the BRAC family together but provides an enormous amount of guidance for our work, outlining a path to reach at least 250 million people by 2030.

In this spirit of transition, we began 2019 working to build a strong base for the years to come by consolidating and strengthening our programme and organisational management. Our core focus areas included improving our programme quality, both in design and implementation, by developing new program quality standards and improving our front line supervision and monitoring, evaluation, and learning (MEL) systems through targeted in-country pilots.

We also took several steps to build BI's capacity to achieve impact at scale. We developed a Microfinance Growth for Impact Plan: a strategy for converging Microfinance operations with other social development programmes, while opening a new Africa Regional Office in Nairobi, Kenya, to build leadership and greater supervision at the field level. Steps were taken to improve our grants management capacity at all levels to respond to the needs of our donors and those we serve.

While our management focus was on strengthening internal capacity, on the ground we continued to deliver innovative programs to support those living in situations of poverty and inequality. In 2019, we reached a total

of 6.6 million people, predominantly women and girls, across 10 countries in Asia and Africa. Bl Microfinance, our signature financial inclusion programme, provided 650,000 program participants and their families access to basic financial services and support in six countries, five in Africa and one in Asia.

The COVID-19 pandemic has emerged as a major challenge while continuing our organisational strengthening work and programming. Building on our existing capacity, we have been working with governments through National Coordination Committees and Task Forces in each of our countries of operation to quickly meet the needs of those affected by the virus. To date, BI has reached over 45 million people through our COVID-19 response programming. We have also worked to develop innovative ways to continue our existing programmes safely and effectively. For example, our early childhood education team has been utilising local radio stations to deliver play-based learning to children stuck in their homes in Uganda and Tanzania.

Our innovative spirit was not limited to fighting COVID, but also fighting the other great challenge of our time: climate change. We see how the changing climate is affecting the people we serve, decimating livelihoods, health, food security, and pushing people into poverty. We are acting now to build and deploy tools that will enable us to fight climate change-induced disasters by strengthening early warning systems and supporting locally-led climate adaptation programmes.

It is through these challenging times that we see the true spirit of BRAC. Abed Bhai always believed in the power of collective action and effort to meet the challenges that face us. It is through the support, compassion, and generosity of our partners, peers, host governments, and donors that we are able to continue fulfilling his vision to protect, help, and uplift vulnerable people everywhere.

We believe that those living in poverty and inequality are not only resilient but that they are able to take control of their own lives. Together we can build towards an even brighter future.

Dr Muhammad MusaExecutive Director
BRAC International



MESSAGE FROM THE COUNTRY REPRESENTATIVE

BRAC Liberia maintained a continuous and remarkable presence in the country since November 2008 as a strategic partner to the government and people of Liberia. BRAC Liberia's goal is to contribute to the reduction of poverty and promote social inclusion of women and girls across diverse programmes in the country.

To enhance the developmental needs of the country, BRAC Liberia implements Microfinance, Agriculture Food Security and Livelihoods (AFSL), Education, Empowerment and Livelihoods for Adolescents (ELA), Health, and Ultra-Poor Graduation (UPG) programmes. We have programmatic interventions in ten counties out of fifteen in Liberia.

In recognition of BRAC Liberia's invaluable contributions to the overall development of Liberia, the Society for the Promotion of Peace and National Reconciliation awarded BRAC Liberia with a certificate of honor as the "Most outstanding International NGO for 2019".

With funding from the Dutch Postcode Lottery, BRAC Liberia launched the first ever UPG programme; supporting 750 women-headed households and empowering them to climb the ladder of economic self-reliance into sustainable futures. Our Education programme used a community-driven approach to support and sustain quality education for 9,524 children in 45 primary public schools and 20 community learning centres. We have emphasized child-centred learning, teacher training, promoting gender sensitivity, and child safeguarding in support of the Ministry of Education in Liberia.

BRAC Liberia's ELA Programme worked with 300 vulnerable adolescent girls and youth providing them with life skills lessons, livelihood support, and mentorship. In an effort to reduce the huge food insecurity gap in

the county, the AFSL programme empowered over 5,000 smallholder farmers with farming equipment and improved farming techniques, while creating market linkages. At the same time, we supported more than 13,000 participants with our Health and nutrition interventions. Our Microfinance programme continued to serve the vulnerable population via loan schemes. Over 200,000 people have been served.

All of these achievements could not have been possible without our dedicated, committed and hardworking staff, our development partners; particularly our donors, the communities that we serve, the civil society organisations, and above all, the strong and sustained cooperation and collaboration of the government of Liberia.

To each and everyone of you, I am very grateful on behalf of BRAC Liberia. I look forward to more productive partnerships and support from you all in our efforts to positively impact and change the lives of the poor, vulnerable and under-privileged women and girls in Liberia.

Idrissa Bernard Kamara Country Director BRAC Liberia BRAC SAFEGUARDING FRAMEWORK

Since its inception, BRAC has prioritised the safety and wellbeing of all those it works with — stakeholder of all programmes, members of staff and volunteers, and partners and donors. From the beginning of 2018, BRAC strengthened its safeguarding compliance, and has committed to ensure that safeguarding measures are incorporated across all levels of the organisation.

BRAC currently operates with six safeguarding standards: safe governance, safe people practices, safe programming, safe partnering, safe risk management and safe reporting. A safeguarding unit has been formed within BRAC Human Resources and Learning Department to provide technical support in strengthening safeguarding at organisational, programmatic and partnership levels.

BRAC has developed a standalone safeguarding policy as well as specialised policies to address sexual harassment, protection of children and adolescents, prevention of workplace bullying and violence, rights of persons with disabilities, and whistleblowing. All members of staff at BRAC are trained on safeguarding through classroom and online sessions. Different programmes and departments are in the process of developing risk mitigation plans to

Code of conduct Accountability Designated Safeguarding Points Reporting to the Board Safegaurding agenda in staff meetings **SAFE GOVERNANCE** Safeguarding policies, procedures and culture SAFE PARTERNING > Safeguarding protocal in agreement) Due Diligence Assessment Orientation) Risk management ▶ Reporting & Response

curb safeguarding risks associated with their work.

BRAC's overall strategy to safeguard people is firstly through means of prevention. If that fails, each case or incident violating the policy is addressed through a mechanism that is fair, transparent and objective. Our priority is to take safety measures for the complainant if and when an incident arises.

BRAC has a robust internal investigation process and unit with two separate streams to address

safeguarding-related breaches, as well as two independent decisionmaking committees. A centralised 24/7 call centre has been established to lodge complaints. Additional emphasis is given on awareness and data management related to complaints regarding all forms of harassment and bullying. BRAC's safeguarding unit implements action plans iointly developed with DFID. and in collaboration with all its programmes and departments to build a strong safeguarding culture within the organisation.

BRAC INTERNATIONAL PROGRAMMES



Our **Education programme** focuses on raising awareness on gender and child rights and developing a child-friendly learning atmosphere. Our programme complements the mainstream schooling system by supporting government primary and secondary schools to improve quality and strengthen capacity. We also provide training with support from local vocational and technical institutes.

Our Early Childhood Development programme is an investment towards breaking intergenerational cycles of poverty and facilitating economic growth. We provide early learning opportunities through our Play Labs to 3 to 6 year olds, with a low cost and play-based early learning model. Our Play Labs are safe play spaces, providing cost effective local learning materials to children in marginalised communities.





The Agriculture, Food Security and Livelihood programme focuses on four strategic directions - a) Strengthen pro-poor market systems, b) Make agriculture systems more resilient to climate change, c) Improve food and nutrition security, and d) Empower women and youth across the value chain.

Through our **Health programme** we partner with respective governments to reduce child mortality, improve maternal and child health, and combat diseases. We work at the community and facility level to strengthen the capacity of female community health volunteers, health workers, and doctors so that they can provide educational, preventive, and curative health services.



Through our **Youth Empowerment programme** we provide life-saving and life-transforming services to adolescent girls to prevent unintended pregnancies, improve their awareness on harmful practices, and empower them financially. We create safe spaces by establishing clubhouses for girls aged 10-21, especially those who are vulnerable, dropped out of school, and at the risk of early marriage and pregnancy.





The Ultra-Poor Graduation approach is a comprehensive, time-bound, integrated and sequenced set of interventions that aim to enable extreme and ultra-poor households to achieve key milestones towards sustainable livelihoods and socio-economic resilience, in order to progress along a pathway out of extreme poverty.

Through our Emergency Preparedness and Response programme we build local emergency preparedness and response capacities in communities, schools, and local governments. Using a participatory and inclusive approach, our interventions in urban, rural, and refugee settings prioritise the equitable participation of all groups, particularly women and youth, to ensure that they are able to mitigate risks, save lives, protect livelihoods, and build back better from disasters and crises.





With the help of **Microfinance**, we provide a range of financial services responsibly to people at the bottom of the pyramid. We particularly focus on women living in poverty in rural and hard to reach areas, to create self-employment opportunities, build financial resilience, and harness women's entrepreneurial spirit by empowering them economically.

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OUR COUNTRY-WISE REACH IN 2019

532,265
people reached in TANZANIA

86,125 people reached in LIBERIA 131,949 people reached in SIERRA LEONE

5,433 people reached in RWANDA

2,206,531 people reached in UGANDA

32,100 people reached in SOUTH SUDAN

1,914
people reached
in PHILIPPINES

3,668,788
people reached in AFGHANISTAN

130,056 people reached in MYANMAR

1,366
people reached
in NEPAL

A total of 6,599,435 people reached in Africa and Asia in 2019

PROGRAMMATIC REACH OF BRAC INTERNATIONAL IN 2019



833,921

people through the **Education programme** in Afghanistan, Philippines, Uganda, and Liberia



16,623

people through the **Early Childhood Development programme** in Tanzania and
Uganda



100,313

people through the Agriculture, Food Security and Livelihood programme in Myanmar, Nepal, South Sudan, Uganda, Liberia, and Sierra Leone



59.359

people through the **Youth Empowerment programme**in Nepal, Tanzania, Uganda,
Liberia, and Sierra Leone



7,725

people reached through the **Emergency Preparedness** and **Response programme** in Myanmar, Uganda, and Sierra Leone



3,307,849

people reached through the **Health programme** in Afghanistan, Nepal, Liberia, Uganda, and Sierra Leone



2,401

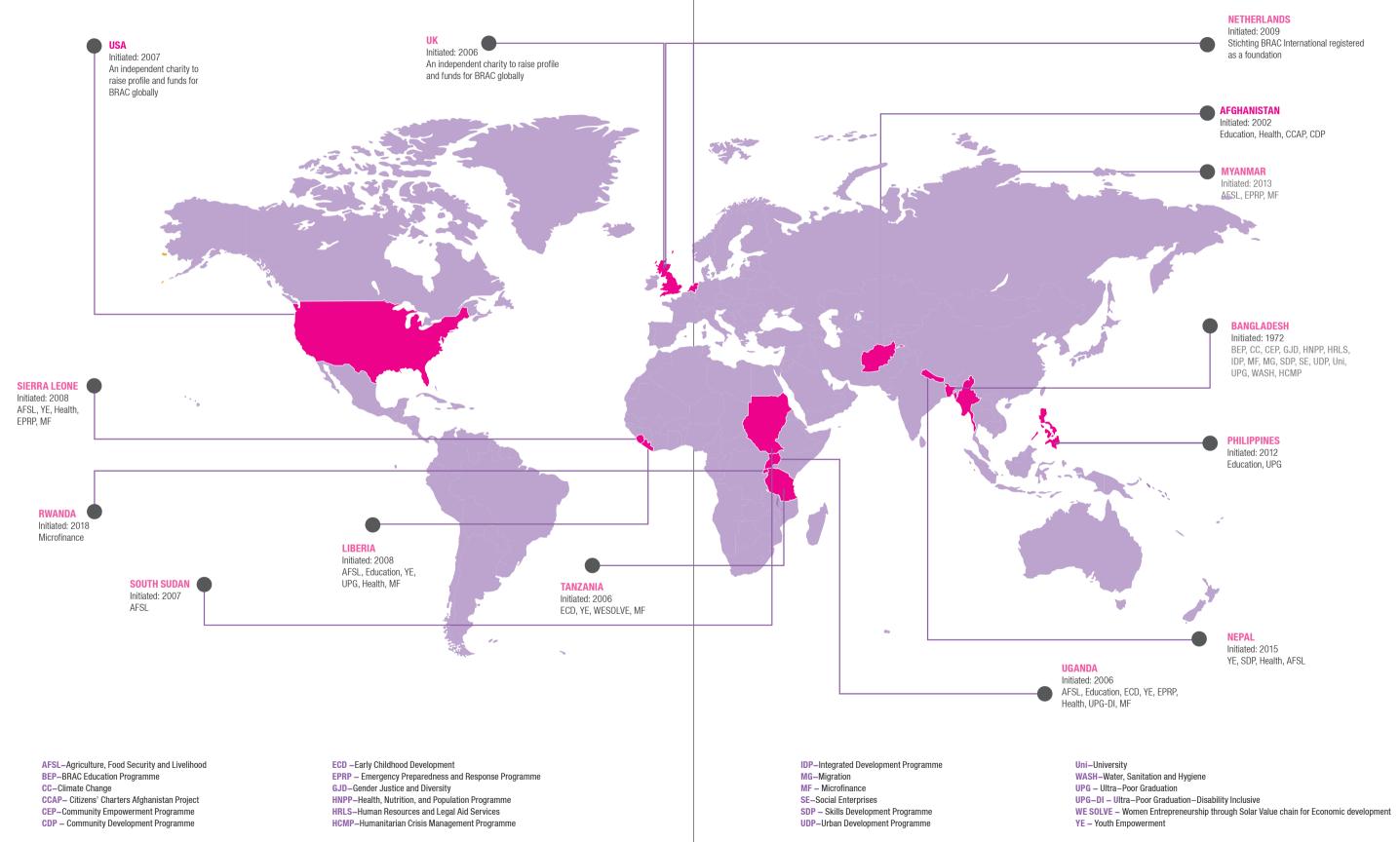
people reached through the **Ultra-Poor Graduation programme** in Uganda and Liberia



646,442

borrowers and 150,231 depositors through the Microfinance programme in Myanmar, Uganda, Liberia, Tanzania, Sierra Leone, and Rwanda

BRAC ACROSS THE WORLD



STICHTING BRAC INTERNATIONAL MANAGEMENT AS OF 31 DECEMBER, 2019

MANAGEMENT BOARD



EXECUTIVE DIRECTOR



SYED ABOUL MUNTAKIN DIRECTOR BRAC International



DIRECTOR Africa Region BRAC International



DIRECTOR BRAC International



Human Resources BRAC International

DIRECTORS



SENIOR DIRECTOR Microfinance, Ultra Poor Graduation BRAC and BRAC International



SENIOR DIRECTOR Programme Development, Resource Mobilisation and Learning.



HANS ESKES DIRECTOR BRAC International Holding B.V.



DIRECTOR Grant Management, Programme Development, Resource Mobilisation & Learning



SONIA WALLMAN KENNETH CAROL VAN TOLL DIRECTOR Institutional Fundraising and Partnership



MARJOLEIN VAN DEN HOVEN DIRECTOR Private Sector Fundraising



AUDREY AHWAN DIRECTOR Programme Development, Resource Mobilisation and Learning, BRAC and BRAC International



MOUTUSHI KABIR DIRECTOR Communications and Outreach BRAC and BRAC International



NANDA DULAL SAHA DIRECTOR Internal Audit BRAC and BRAC International



MD SAJEDUL HASAN DIRECTOR Humanitarian Programme

STICHTING BRAC INTERNATIONAL **SUPERVISORY BOARD**



Marilou van Golstein Brouwers Chair (Appointed Chair to the Board on 7 April 2020, member since 28 March 2019)

Stichting BRAC International Supervisory Board BRAC International Holdings B.V. Supervisory Board

Marilou van Golstein Brouwers is a former chair of the Management Board and founder of Triodos Investment Management BV, a subsidiary

Ms Brouwers is an international entrepreneurial impact investment banker, with more than 30 years of experience in values-driven business and banking, with immense expertise on impact investing.

She started working for Triodos Bank in 1990 and was involved in the founding of Triodos Investment Management, of which she became the managing director in 2003. She was the chair of the Management Board from January 2015 to December 2018.

Ms Brouwers is currently active in a variety of roles. Within Triodos Bank, she is a member of several boards and involved in the startup of the Triodos Regenerative Money Centre. She is also a member of the Board of Directors of the Global Impact Investing Network and the Special Working Group on impact economy by the Global Steering Group for Impact Investment. She is chair of the Supervisory Board of B Lab Europe and the Supervisory Board of Qredits. The Netherlands, one of the Women Entrepreneurs Finance Initiative Leadership Champions.

Ms Brouwers has served on the board of directors of banks in Uganda. Kenva, Tanzania, Russia, Afghanistan and Pakistan, She was a member of the Group of Advisors for the United Nations Year of Microcredit in 2004 and 2005, of the Executive Committee of CCAP (2003-2008), the Board of Trustees of Women's World Banking (2003-2012), the Advisory Committee of the Mastercard Foundation Fund for Rural Prosperity (2014-2017) and the Advisory Council on International Affairs Committee for Development Cooperation in The Netherlands. She was chair of SBI Limited (2011-2013), the Steering Committee of the Principles for Responsible Investment / Principles for Investors in Inclusive Finance (2011-2013) and the Advisory Board of Women in Financial Services in The Netherlands (2011-2016). She was also treasurer of the Max Havelaar Foundation (2008-2015).

Ms Brouwers studied business and economics at Erasmus University in Rotterdam.



Ameerah Haq (Was appointed as the Board Chair on 6 August 2019 and resigned on 7 April 2020)

Stichting BRAC International Supervisory Board

Ms Ameerah Hag is the former UN under-secretary-general for the Department of Field Support, She held the position of under-secretarygeneral from 2009 till her retirement and was the senior-most Bangladeshi national in the United Nations during those years. She most recently served as the vice chair of the high-level independent panel on peace operations for the UN. She has over 39 years of UN experience including 19 years of field experience. She was the last special representative of the secretary-general (SRSG) in the UN Integrated Mission in Timor-Leste. She has also held the positions of deputy SRSG and UN resident coordinator in Sudan, as well as deputy SRSG and UN resident coordinator in Afghanistan. In addition, Ms Hag has held senior positions within the UN development programme and has served as UN resident coordinator in Malaysia and Laos.

Ms Hag currently serves on the Board for the Centre for Humanitarian Dialogue in Geneva, on the secretary-general's senior expert group on Human Rights Up Front, on the Board for the Peace Operations Training Institute, Williamsburg, Virginia. She is also a special advisor to the United Nations Foundation in Washington and a member of the Special Advisory Group of the Challenges Forum of the Folke Bernadette Academy of Sweden. Ms Haq lectures frequently at many universities and speaks at seminars hosted by think tanks and non-governmental

During her service in the UN, Ms Haq was awarded the highest Presidential Medal in East Timor by President Jose Ramos Horta, the highest civilian medal of the Lao People's Democratic Republic and the Malalai Medal of Honor from President Hamid Karzai of Afghanistan, which is among the highest civilian honors given for courage and dedication. She is also the recipient of the Julia Taft Outstanding Humanitarian Service Award during the time she served as humanitarian coordinator for her work in Darfur, Sudan.

Ms Hag received a bachelor of science degree in psychology from Western College for Women in Oxford, Ohio in 1969. She subsequently went on to receive a master of science degree in Community Organization and Planning from Columbia University, New York in 1972, and a master in business administration from New York University in 1974.

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Sylvia Borren Vice Chair

Stichting BRAC International Supervisory Board

Sylvia Borren has worked all her life within and for civil society organisations, both professionally and as a volunteer.

She was part of the Dutch and global women's and sexual rights movements (COC, ILGA, IWC for a just and sustainable Palestinian-Israeli peace) and is now advisor to the UN Women National Committee Netherlands and ATRIA (the Institute on gender equality and women's history). Ms Borren was part of the anti-poverty movement (director of Oxfam Novib 1994-2008, cochair of the Global Call to Action against Poverty and EEN) and is now the Vice Chair of the Stichting BRAC International Supervisory Board.

She was on two national governmental advisory commissions (for Youth Policy and the Advisory Council on International Affairs), co-chair of the Worldconnectors (a Dutch think tank), on the board of a large mental health institute (Altrecht), worked as an organisational consultant with De Beuk for many years, led the project Quality Educators for All with the trade union Education International, and continues to be a member of the Worldconnectors.

Ms Borren was recently director of Greenpeace Netherlands (2011-2016), part of the Forest Stewardship Council Netherlands, and is now on the advisory commission of Staatsbosbeheer, which manages nature reserves.

She is now a freelance consultant at 'Working for Justice' and a senior adviser for Governance & Integrity.



Dr Debapriya BhattacharyaMember

Stichting BRAC International Supervisory Board

Dr Debapriya Bhattacharya, a macroeconomist and public policy analyst, is a Distinguished Fellow at the Centre for Policy Dialogue (CPD), Dhaka, where he was its first Executive Director. He was the Ambassador and Permanent Representative of Bangladesh to WTO and UN Offices in Geneva and Vienna and former Special Advisor on LDCs to the Secretary General of UNCTAD. Earlier, he was a Senior Research Fellow at the Bangladesh Institute of Development Studies (BIDS).

He studied in Dhaka, Moscow, and Oxford. Visiting positions held include Senior Fulbright Fellow at the Center for Global Development, Washington DC. He serves on the boards and working groups of various leading institutions and editorial boards of reputed journals including Oxford Development Studies. He was General Secretary of the Bangladesh Economic Association for three consecutive terms.

Dr Bhattacharya chairs the Southern Voice, a network of 50 think tanks from Africa, Asia, and Latin America, dedicated to following up and reviewing

the implementation of the Sustainable Development Goals (SDGs). He led the pioneering multi-country studies on shaping the 2030 Agenda of the United Nations, data deficits of SDG monitoring, and early signals of SDG implementation in the developing countries. He also chairs LDC IV Monitor, an independent partnership of eight international organisations and academic institutions engaged in monitoring the outcome of the fourth United Nations Conference on the Least Developed Countries.

He serves as the Convenor of the Citizen's Platform for SDGs, Bangladesh - a platform of more than 100 NGOs and private sector bodies, seeking to contribute to the delivery of the SDGs at the country level.

He recently edited the volume Bangladesh's Graduation from the Least Developed Countries Group: Pitfalls and Promises, Routledge (2018); Southern Perspectives on the Post-2015 International Development Agenda, Routledge, London (2017); team leader of the study Quest for Inclusive Transformation of Bangladesh: Who Not to be Left Behind (2017).



Parveen Mahmud FCA
Member

Stichting BRAC International Supervisory Board BRAC International Holdings B.V. Supervisory Board

Parveen Mahmud, in her varied professional career has worked with social innovations, entrepreneurship, and sustainable development. Ms Mahmud started her career with BRAC, and has worked with international NGOs and development agencies. She was the deputy managing director of PKSF, Bangladesh's apex funding organisation for Microfinance Institutes. She is the founding managing director of Grameen Telecom Trust.

She was a partner in ACNABIN & Co, Chartered Accountants. She is the first female president of the Institute of Chartered Accountants of Bangladesh (ICAB), as well as the first female board member of the South Asian Federation of Accountants (SAFA), the apex accounting professional body of SAARC. She is the chairperson of CA Female Forum - Women in Leadership Committee, ICAB and is the vice chairperson of the Women in Leadership Committee of SAFA.

Ms Mahmud sits on numerous boards, including Stichting BRAC International, Apex Footwear Ltd, Grameenphone Ltd, Linde Bangladesh

Ltd, Manusher Jonnyo Foundation, Transparency International Bangladesh, and Centre for Policy Dialogue. She is the chairperson of UCEP Bangladesh, Shasha Foundation, and was chairperson of MIDAS, Shasha Denims Ltd, and Acid Survivors' Foundation. Ms Mahmud is also a member of the International Chamber of Commerce, Bangladesh. She was a member of the National Advisory Panel for SME Development of Bangladesh, founding board member of SME Foundation, and Convenor, SME Women's Forum.

Ms Mahmud is the recipient of Ananynna Top Ten Women - 2018 Award, Women at Work - 2017 Award from Bangladesh Association of Software and Information Services, and Women of Inspiration Awards 2017 from the Bangladesh Organisation for Learning & Development. She received the Begum Rokeya Shining Personality Award 2006 for women's empowerment from Narikantha Foundation.



Shabana Azmi Member

Stichting BRAC International Supervisory Board

Shabana Azmi is an internationally celebrated film and theatre actress. She has won five national and five international awards for best actress.

She is a highly respected social activist and tireless campaigner for the rights of women, slum dwellers, and the underprivileged. She heads the Mijwan Welfare Society (MWS), an NGO that works for empowerment of the girl child in rural India. MWS works on education, primary health and sanitation, skill development, and employment generation.

Ms Azmi was nominated to The Rajya Sabha by the President of India in 1997. She is a recipient of the Padmashri and Padma Bhushan. She was awarded the Gandhi International Peace Prize in 2006. At the bicentennial celebrations of international human rights in Paris in 1989, she was honoured along with Mother Theresa by President Mitterand of France. She also won the Crystal Award at the World Economic Forum 2006. She has been conferred five Doctorates by renowned universities, both national and international. She has received the prestigious Martin Luther King, Rosa Park, and Chavez Awards and is a visiting professor at the University of Michigan. A former UN Goodwill Ambassador for Population and Development, she continues to work on issues of public health. She has recently been nominated as Global Leadership Ambassador for Women in Public Service Project initiated by Hillary Clinton.



Victoria Sekitoleko Member

Stichting BRAC International Supervisory Board

Victoria Balyejusa Sekitoleko is a former Minister of Agriculture in the Ugandan government. She was a representative of the United Nations Food and Agriculture Organization (FAO) in China, Mongolia, and South Korea, and previously served as the FAO's representative in Ethiopia to the African Union and to the Economic Community for Africa.

Ms Sekitoleko is currently the chair of the governing board of the Uganda Agribusiness Alliance, which unites all those involved in the industry to optimise their ability to profitably and sustainably pursue the many global opportunities in the world's largest industry.

In 2010, Victoria founded the Uganda Community Cultural Center which trades as Speakers Forum. This trains professionals to become skilled presenters and also supports community libraries.

Ms Sekitoleko was educated at Makerere University in Kampala, where she attained a BSc in Agriculture majoring in Farm Management and Extension.



Gregory ChenMember

Stichting BRAC International Supervisory Board BRAC International Holdings B.V. Supervisory Board

Gregory Chen has worked on financial inclusion for 25 years, with most of his work spanning across South Asia. His work focuses on hands-on advisory and implementation with microfinance institutions and, for the past decade, with newer players in digital finance. This has included work with digital players like bKash, Wave Money and also development organisations including the Aga Khan Development Network, BRAC, and Dvara. His work has included deep technical engagements with more than a dozen financial sector regulators. He has also worked as a corporate banker at Bank of America and with the financial services consulting firm Enclude.

Mr Chen is a member of CGAP's management team and oversees CGAP's policy Engagement. He focuses on helping policy makers adapt to the rapid change in the world of financial services brought on by technology, and particularly to ensure that financial systems can responsibly reach the disadvantaged.

Mr Chen is a regular speaker on microfinance and digital finance at the Boulder Institute for Microfinance, BRAC University, Johns Hopkins, Tufts University, Yale University, and American University, among others. He has a master's degree in international development from Harvard Kennedy School and a bachelor's degree from Wesleyan University.

GROUP FINANCE AND AUDIT COMMITTEE

Composition of the present finance and audit committee is as follows:

- · Parveen Mahmud FCA. Chair
- · Dr Muhammad Musa, Member
- Sved Abdul Muntakim Secretary
- · Sylvia Borren, Member
- Hans Eskes, Member

The primary function of the finance and audit committee is a assist the governing board in fulfilling its responsibilities on the

- Financial reporting and budgeting processes
- System of internal controls and risk assessmen
- Compliance with legal and regulatory requirements
- Qualifications, independence, and performance of the external auditors
- Qualifications, independence, and performance of the internal auditfunction

BRAC LIBERIA GOVERNANCE AND MANAGEMENT

Country Advisory Council Members

Dr Roland Massaquoi Tornorlah Varpilah Chair

Member

Country Management Team

Idrissa Bernard Kamara Country Director

Silent Clement Gonondo Managing Director, Micro Finance

Abdur Razzague Khan Health WASH and Nutrition Program Manager

Adolphus B.W. Doe UPG Program Manager

Baysah D. Corvah Procurement and Logistics Manager

Chantal Bush Gray Human Resource Training and Admin Manager

David Okot Agriculture Food Security and Livelihood Program Manager

Dweh N. Nyenmoh Education Program Manager

Joseph Garmehea

Kamrul Hasan Imran

Rasel Mahmud

Swaliho F. Kamara

Thelma Foley Nagbe

Thon L. Okanlawon

Head of Audit

Head of Finance

IT Manager

M&E Manager

ELA Project Manager

Communication Manager

DEVELOPMENT PARTNERS

























AGRICULTURE, FOOD SECURITY AND LIVELIHOODS

Agriculture is the backbone of the Liberian economy. Over 80% of Liberians live in poverty, earning less than \$2 per day, relying heavily on small-scale subsistence farming for their survival. After decades of internal conflict, sustainable agriculture in Liberia was left unattended by policy and programmes, leading to little positive change. Farmlands shrunk, water resources were mismanaged and the distribution and production of food suffered. Liberia was also one of the countries hit hardest by the Ebola epidemic, taking a toll on its agriculture.



OUR APPROACH

Our interventions are designed to increase agricultural outputs, develop capacities of our beneficiary farmers and create

employment opportunities through strengthening agriculture value-chain activities in rural areas, particularly for women and young people. Our projects contribute towards ending hunger, improving food security and nutrition, and promoting sustainable agriculture by developing resilience in the industry. We reached 18,690 agriculture, poultry and livestock smallholder farmers and enabled them to increase their income, resilience and access to adequate nutrition.

To increase food security and household incomes of the rural poor, our poultry and livestock programme aims to decrease livestock mortality, raise farm incomes and increase rural empowerment. We select the most vulnerable people, landless, HIV or Ebola virus survivors, to train them on poultry and livestock rearing.



MOVING FORWARD

We hope to continuously work with the Government of Liberia in improving food and nutrition security by providing training

in modern agriculture techniques, climate smart agriculture and improved poultry and livestock rearing for farmers. We will continue to work to increase income generation through the creation of market linkages, provision of more inputs and creating nutrition awareness on food diversity.



Trained and supported **4,032** farmers with climate smart agriculture & homestead gardening

Trained and supported **2,016** poor HHs for livestock and livelihood

Supported 302 producer groups and established 302 demo-gardens for training

Organised **156** Mother Nutrition Forums for nutrition sensitive agriculture

Supported and developed 13 entrepreneurs including Chick Rearing Unit (CRU) and 5 agriculture entrepreneurs

Trained 30 Community Based
Organisation (CBO) leaders on nutrition and climate smart agriculture

Produced **1.118** MT of grain corn through contract farmers for the poultry and hatchery feed mill farm

Produced **2.326** MT of quality rice seeds (1.350 IR841 and 0.976 of Nerica -L19) respectively at STMF.



GROWING GREENS AND ROOTS

Andrew Gbokakollie, a 42 years old farmer, lives with his family in David Town road community in Gbarnga city, Liberia. He has been a vegetable farmer for a long time, planting several crops such as cabbages, bitter balls and pepper despite the lack of technical knowledge and support from the government as well as local and International Non-Governmental Organisations.

In due course, Andrew came in contact with the BRAC Liberia's Agriculture, Food Security and Livelihood (AFSL) programme staff who informed him of details about the project. They were interested in helping the underprivileged locals with assistance in the agriculture industry.

BRAC Liberia proceeded to list Andrew as a Lead farmer due to his farming experience in the area. This decision was inspired by his passion and technical skill in the field and his knowledge on farming. Andrew received training in modern agriculture techniques of improved farming after which BRAC gave Andrew and the other trainees some agriculture imports to start with. Thanks to the training and the knowledge he received Andrew says, "I was able to

increase my cabbage farm from 2lots of land to one acre of land. I also planted Cassava on 0.5 acre of land; I was able to generate more than \$110,000 from the cabbage sale. I have also sold the bitter ball which I got for \$62,330 Liberian dollars that I planted".

The income allowed Andrew to pay his children's school fees, hospital bills and food. He was also able to save some money in the bank. With the profit he had made from December sales, Andrew was able to complete the construction of his home. Andrew continues to provide for his family through the production of his crop.



EDUCATION

The ripples from the civil war and the Ebola epidemic are still apparent in Liberia. During the conflict many schools were damaged or destroyed, teachers sought refuge in other countries while children emigrated with their parents to neighboring nations to continue their education. More than 2 million children under the age of 18, and their journey to adulthood is not an easy one. Liberia's education system lags behind most countries, in both access and quality. Girls' education is also negatively affected by the lack of toilets and bathrooms.



OUR APPROACH

Our Education programme has a communitydriven intervention that supports quality education. This approach emphasises

child-centered learning, teacher training, improving the learning environment, promoting gender sensitivity, child safeguarding, and working to support the Liberian Ministry of Education.

BRAC Liberia implements 3 educational projects in 13 districts - Lofa, Bomi, and Gbarpolu counties. The three projects are: Liberia Education Advancement Program (LEAP), Second Chance Programme and Early Learning Partnership System Research Program (ELP). All our activities are in collaboration with the government of Liberia to improve the overall literacy rate.



MOVING FORWARD

We hope to increase access to quality early childhood and primary education by improving school infrastructures, investing in teachers' professional development,

expanding the use of ICT in education while making it more effective to school-based data management. We want to mainstream gender and child protection in education by establishing community-based reporting structures to monitor and report instances of child abuse; making the learning environment safe. We also aim to provide equitable access to Water, Sanitary and Hygiene (WASH) facilities in public primary schools for the improvement of the learning environment.



Enrolled and supported **9,524** children (4,121 boys, 5,403 girls) in 45 primary public schools and 20 community learning centers

Graduated **454** students (253 boys, 201 girls) from primary to secondary

Transitioned **1987** students (1021 boys, 966 girls) from ECE to primary

Transitioned 500 out of school children from the second chance centers to primary education

Trained **326** teachers (251 males, 75 females) in child-centered and play-based teaching methods in 33 primary schools

25,235 parents (15,402 males, 9,833 females) attended 396 PTA meetings in 33 primary schools and 22 second chance centers



LEAPING TOWARDS A BETTER FUTURE

Princess Kortee is a grade two student at Yandisu public school, Lofa County. Before BRAC Liberia visited her school, the school had limited resources with a small number of teachers and no textbooks. There were not even enough desks and chairs for the students. Some of them had to sit on the floor during school hours while others would bring chairs from home to sit on. This was not just inconvenient but also hectic for those who carried their own chairs; especially the students who lived far away since they would have had to carry the chairs back home every day after school.

When BRAC intervened Lofa County with the Liberia Education Advancement Program (LEAP), it transformed her school as well as her community by providing them with an adequate number of desks for each classroom. The

students can now sit comfortably in class while receiving lessons. BRAC had also provided learning materials to students such as notebooks, pencils, textbooks, etc. In addition to this, the teachers were also provided with enough teaching materials like chalk, ledgers, lesson plans, poster sheets, etc., amongst many other essential items.

"My friends and I are happy to have comfortable seats and better learning materials in class now," Princess Kortee says. "I am very grateful to BRAC Liberia for making our school a better place for learning and I hope they continue doing so."



HEALTH

The most recent data from the World Bank states that the average life expectancy (at birth) is around 63 years, the maternal mortality rate is 661 per 100,000 live births, and infant (underfive) mortality rate is 84.6 per 1,000 live births. Liberia has some of the highest prevalence rates for malaria and tuberculosis in Africa.



OUR APPROACH

In 2019, BRAC Liberia in partnership with the Ministry of Health (MOH) and the National Leprosy and Tuberculosis Control

Programme (NLTCP), implemented two TB Projects - i) Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM) funded TB Project, NFM-II and ii) STOP TB Partnership supported by TB Reach, Wave-6 Project. Both of these projects have been implemented in the six districts of Montserrado county in different health facilities' catchment areas with different objectives.

The **GFATM TB** project's aim is to "strengthen TB/HIV collaboration to reduce morbidity and mortality". BRAC Liberia introduced the Community TB Workers (CTW) model in addition to Community Health Promoters (CHP) through this project. In collaboration with district health teams, our key activities include Active TB Case Findings (ACF), Intensified Case Findings (ICF) and Contact Tracing, and Treatment Adherence. In addition to these, community awareness, health education, sputum collection, and follow-ups were regular activities. The TB Reach Wave-6 project of STOP TB Partnership has been implemented in collaboration with NLTCP of MOH. The purpose of this project is "to engage informal and formal healthcare practitioners to improve case detection and treatment adherence" in Montserrado county. This helped to bring together 15 Private Clinics including Lab, 60 Drug Stores, and 60 Informal Private Practitioners including Traditional Healers for improving TB case detection, reporting, and treatment adherence.



MOVING FORWARD

BRAC Liberia is committed to end preventable child deaths, with a focus on maternal healthcare, newborn and child



96,745 households visited by CHPs and programme assistants

1.716 TB awareness sessions conducted

3,458 sputum collected and tested by the GeneXpert Centers and Microbiological Center

1,584 sputum were positive in all form

1,275 were bacteriologically confirmed

1,069 DOTS were being supported by CHPs

20 CHPs were engaged to maintain close collaboration and linkage

The GFATM TB project has been implemented in **120** selected communities across six districts

28 Government Health Facilities were linked with private sectors to ensure necessary lab tests and treatment for TB HIV

health, nutrition, and preventing and treating HIV and AIDS. We want to provide more technical support to the Community Health Promoters (CHP), formulate more partnerships, expand programme operation areas from six to ten counties, strengthen our monitoring and reporting systems, increase our workforce, and engage in advocacy.



A MOTHER SURVIVES

Hawa Konneh, 32 years old, is currently unemployed and lives with her children in Thinkers village. Recently after her husband passed away, she fell ill with symptoms such as incessant coughing, loss of appetite and weight. She visited the hospital but could not get a proper diagnosis.

Hawa was visited by two of the BRAC Liberia's Health programme staff who briefed her on healthcare information and advised her to get her cough tested. They provided her with a sample cup to collect the cough and took her to Eternal Love Winning Africa Hospital (ELWA) the next day.

Hawa received a call after 2 days to get her results and got diagnosed with tuberculosis. Fortunately for her, the doctor reassured her saying that it could be cured if she took her medicines regularly.

The Health programme staff who had visited her earlier, continued to check up on her over phone calls and visits to ensure that she was taking her medicines. Two months into the treatment, she had recovered and regained her appetite. She expresses her gratitude towards BRAC by saying: "I am grateful for BRAC Liberia Health programme for saving my life. I hope they continue working hard and saving more lives."



ULTRA-POOR GRADUATION

With a population of 4.8 million people and a growth rate of 2.5%, Liberia is one of the poorest countries in the world. Around 83% of Liberia's population lives on less than US\$ 1.25 a day, according to the World Food Programme. Two prolonged civil wars and the 2014 Ebola outbreak have decimated the country's infrastructure and economy.



OUR APPROACH

With support from the National Postcode Lottery (NPL), BRAC Liberia is implementing the first Ultra-Poor Graduation (UPG)

programme in the country with a project named "Reaching the Last Mile, Ending Extreme Poverty in Liberia". The objective of the initiative is to uplift 750 matriarchal households living in ultra-poverty and help them achieve economic self-reliance for a sustainable future. The project is being implemented in 2 counties – Bong and Margibi, across three branch offices (Gbarnga, Airport, and Kakata branches). The approach, commonly referred to as the "Graduation Approach," is built on four carefully sequenced interventions: social protection, livelihood promotion, social empowerment, and financial inclusion.

By the end of 2019, the intervention has achieved a milestone of transferring productive assets and relevant training to selected 750 extremely poor households. Through ongoing mentoring and coaching, participants have begun adapting a positive behavioral change as indicative of their increased savings, practice of better health and hygiene, better management of their enterprises, among others.



Transferred productive assets to **750** households

Formed **40** Village Savings and loan association

74,690 USD worth of consumption support was given to beneficiaries

Rehabilitated 8 broken hand pumps

Conducted life skills training on a biweekly basis



MOVING FORWARD

Going forward, the programme will perform more engagement with relevant stakeholders to foster collaboration for sustainability; conduct monitoring and supervision to ensure quality delivery in line with the programme's goal. Also, an impact evaluation will be carried out and lessons learned will disseminated BBAC Liberia and partners will solicit more funding to facilitate scale up of the only Ultra-Poor.

be disseminated. BRAC Liberia and partners will solicit more funding to facilitate scale up of the only Ultra-Poor Graduation programme in Liberia.



SUCCESS IS SELF-RELIANCE

Theresa Sumo, a 35-year-old mother of 9 children, lives in Horton's Farm community in Kakata, Margibi County. She was a cassava farmer and a day labourer struggling with providing for her family before she joined BRAC Ultra-Poor Graduation (UPG) programme.

"Life has been challenging for me and my family over the years. Finding food for my nine children and sending them to school has left me at the mercy of God and my relatives," she states.

Upon getting selected into the UPG programme, Theresa was trained on framing pigs and producing soaps. She was given 3 pigs as main assets along with raw materials for soap making (as supporting assets). She was also provided with a weekly stipend of 980 LD (5.00 USD) from the programme through the Village Savings and Loan Association (VSLA). The programme has also supported her with construction materials to build a pig pen. Equipped with the training that she has received, she started her journey as a pig farmer.

The 2 female pigs that she had received farrowed 18 piglets together. Furthermore, she is also making 2000 LD (10.00 USD) as net profit from her soap making business. This has enabled her

pay her children's school fees and food. She is now hoping to generate enough money to build a house for her family.

"I'm so proud of myself that I could come this far. I always felt like a nobody but I am now recognised in my community for my success. I'm grateful to BRAC for bringing this programme to my community and helping us," she says. Moving forward, she plans to extend her farm and her soap making business, build her new house and send her children to good schools so that they can also become successful in the future.



YOUTH EMPOWERMENT

The demography of Liberia's population is young; 63% is less than 25 years old and 32.8% is 10-24 years old. These young people face formidable challenges, including limited access to employment, unstable livelihoods and misinformation on sexual and reproductive health and services. Early marriage and teenage pregnancy are common amongst young girls. Teenage pregnancy contributes significantly to dropout rates amongst school-going girls; 67% of adolescent girls with no education are young-mothers compared to 17% of those with secondary and higher education. Additionally, 26% of adolescent pregnancies are unintended and 30% end in unsafe abortion.



The Empowerment and Livelihoods for Adolescent (ELA) project, under the Youth Empowerment umbrella, aims to provide life-skills and livelihood training to adolescents and youths in Margibi and Montserrado counties while ensuring young people are independent and empowered. It focuses on enhancing the economic and social empowerment of adolescents to help them overcome challenges and further contribute towards reducing teenage pregnancy, early marriage, and helping them to meet their full potential.

The ELA project provides training on livelihoods and life-skills, sexual and reproductive health, confidence building, and information on sexual and gender-based violence. The life-skills component serves as the basis for empowerment. After receiving this training, youths who are interested in the livelihood training, select a specific trade that suits their intent and grants them the opportunity to make their own career choices.



MOVING FORWARD

The ELA project intends to provide marketable skills to its participants. The older adolescents and young women will be

provided the opportunity to engage in Technical Vocational Education Training (TVET) to improve their economic status and support the government youth employment strategy, to include boys and young men. BRAC Tanzania will continue to support youth's growth and development through its interventions.



Supported 300 vulnerable adolescent girls and young women across two counties in 10 communities

Provided life-skills education to 300 young women to help them build their self-esteem and obtain their full potential

Trained 10 community volunteers as mentors to roll out ELA refined life-skills curriculum content. Monthly refreshers held

200 mothers engaged through bimonthly forums and are provided with life-skills knowledge to support adolescen growth and development

Adolescent Club Management Committee (CMC) established in **10** communities of ELA operation to provide support to the smooth implementation of programme activities

60% of the participants (15-22 years) to be provided with livelihood skills through TVET

180 young women will be trained in financial literacy



A YOUNG MOTHER'S DREAM

Monita Vondeh is a 16-year-old from Sand Town community, Montserrado County. Her life took a drastic turn when she had to drop out of school due to teenage pregnancy.

Monita had to take care of her baby daughter all by herself without any support from her family. In order to fend for herself and her baby, she started working as a house-help for other people in her community to earn money. This was not easy for her since oftentimes she could not find clients to work for and hence, could not afford food. Her child would fall ill often but she could not afford to take her to the hospital either.

In 2016, BRAC Liberia went to her community to choose adolescents for training on life skills that could enable them to become socially and economically empowered. Being identified as a vulnerable adolescent, she became a part of the Empowerment and Livelihoods for Adolescents (ELA) project under the Youth Empowerment programme. Amongst all the skills training available in the ELA project, she chose to learn "pastry".

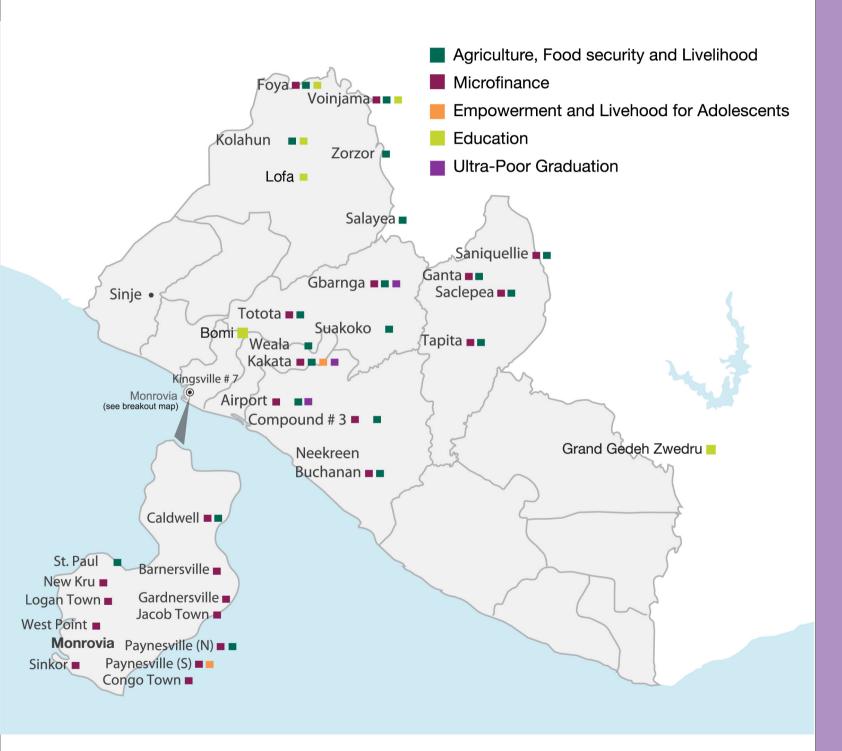
After 3 years of intensive training, she graduated in February 2019 and started baking different kinds of breads and cakes with the help of a starter package provided by ELA. This helped her set up a small table shop to bake and sell bread and fend for herself.

"I am very grateful to BRAC Liberia for providing me this opportunity to transform my life," she shared.

Monita has now re-enrolled in school since she wants to get a high-school diploma and get into a college in future. She plans to establish her own bakery business and hopes that BRAC would continue helping other vulnerable adolescents of her community, especially the girls who face teenage pregnancy and sexual exploitation.



PROGRAMMES IN BRAC LIBERIA

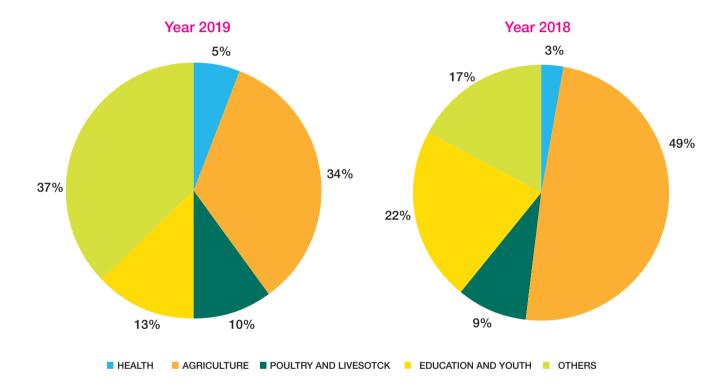


FINANCIALS

OPERATIONAL AND FINANCIAL HIGHLIGHTS OF BRAC LIBERIA

BRAC Liberia received USD 2,454,908 as grants compared to USD 2,754,560 in 2018. Total Project expenses for the year were increased by 3% to USD 2,717,366. Out of the total expenses, Health supported by King Philanthropies, National Post code Lottery, GFATM and LEAP contains the majority of the portion. About 95% of total expenditure has been used for programme services.

Total Equity as at 31 December 2019 stands at USD 293,507 compared to USD 607,242 in 2018.

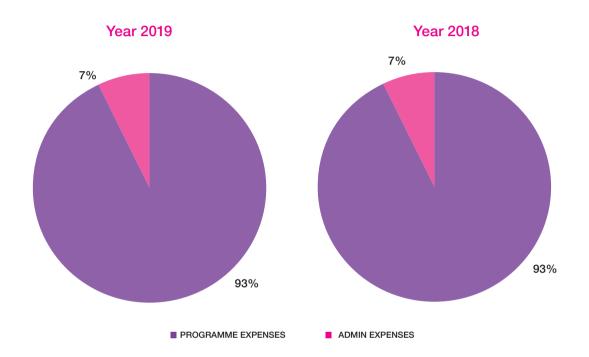


PROGRAMME COST BY NATURE OF PROGRAMMES (IN USD)

	2019	%	2018	%
Programme	USD		USD	
Health	148,015	5%	77,015	3%
Agriculture	931,072	34%	1290,918	49%
Poultry and Livestock	277,944	10%	230,152	9%
Education and Youth	362,676	13%	579,092	22%
Others	997,659	37%	465,961	18%
Total	2,717,366	100%	2,643,139	100%

PROGRAMME COST BY NATURE OF EXPENSES (IN USD)

	2019	%	2018	%
Expenses	USD		USD	
Programme Expenses	2,523,030	93%	2,466,680	93%
Admin Expenses	194,336	7%	176,459	7%
Total	2,717,366	100%	2,643,139	100%



PERFORMANCE REVIEW (IN USD)

	2019	2018	2017	2016	2015
Currency	USD	USD	USD	USD	USD
Income Statement					
Grant Income	2,389,194	2,360,003	2,231,574	1,594,109	3,802,382
Other Income	314,433	278,465	137,949	384,996	451,859
Programme Expenses	2,523,030	2,466,680	2,141,488	1,709,405	4,051,693
Admin Expenses	194,336	176,459	197,874	396,157	478,335
Financial Position					
Cash at Bank	548,035	414,168	301,600	1,214,119	290,186
Net Equity	293,507	607,242	39,317	666,908	162,666
Operational Statistics					
Number of Programmes	10	8	9	12	16

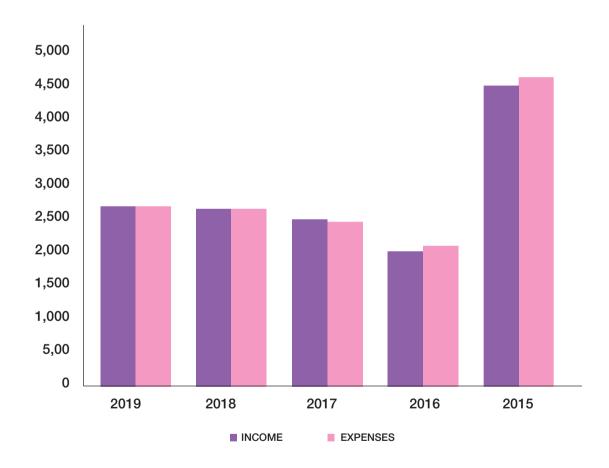
CONTRIBUTION TO GOVERNMENT EXCHEQUER

BRAC Liberia regularly contributes government exchequer through providing tax on its income and withholdings and deposition tax from its employees and suppliers and contributing to The Social Security Fund (SSF). Total contribution to government exchequer for the last two years are as follows:

	2019	2018
	USD	USD
Withholding Tax	116,905	96,909
Social Security and Pension	51,782	30,513
Total	168,687	127,422

ANNUAL INCOME AND EXPESES

in Thousand USD



Last five years grant used as income vs programme expenses

BRAC LIBERIA

FINANCIAL STATEMENT AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019



FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

GENERAL INFORMATION

Board of Directors: Dr Muhammad Musa - Chair

Syed Abdul Muntakim - Member Ruth Adhiambo Okowa - Member

Country Director: Mr Idrissa Bernard Kamara

Registered office: Divine Town, Old Road

Monrovia

Bankers: Eco Bank Limited Liberia

Randall and Ashman Street

International Bank (Liberia) Limited

Broad Street

United bank of Africa Broad, Nelson St.

Guaranty Trust bank

13th Street, Sinkor. Tubman Boulevard

Liberia Bank For Development And Investment

Ashmun St, Monrovia, Liberia

Auditor: Baker Tilly Liberia.

(Certified Public Accountants) King Plaza, Second to Fourth Floor

80 Broad Street

Monrovia

Legal Counsel: Henries Law Firm

31 Benson Street Monrovia, Liberia



BRAC LIBERIA

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Management Report

The Organisation's management presents their reports and the audited financial statements of BRAC Liberia for the year ended December 31, 2019.

Management's Responsibility Statement

Management is responsible for the preparation and fair presentation of the financial statements comprising, the Statement of financial position as at 31 December, 2019, the statements of income and expenditure, the statement of cash flows for the year then ended, and the notes to the financial statements. The notes to the financial statements include a summary of significant accounting policies and other explanatory notes, in accordance with International Public Sector Accounting Standards (IPSAS) and in the manner required by the provisions of the grant agreements.

The Management's responsibilities include: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of these financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

The Management are also responsible for maintaining adequate accounting records and an effective system of risk management.

Approval of the Financial Statements

The financial statements, as indicated above, were approved by management and signed on its behalf by:

Country Director Idrissa Bernard Kamara

BRAC Liberia

Board Chair Dr Muhammad Musa Executive Director Stichting BRAC International

Board Member

Syed Abdul Muntakim ACMA CGMA

Director Finance

Stichting BRAC International



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INDEPENDENT AUDITOR'S REPORT

To: The members of BRAC Liberia

Opinion

We have audited the financial statements of BRAC Liberia, ("BRAC" or "the Organization") which comprise the statement of financial position as at December 31, 2019, and the statement of income and expenditure, statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of BRAC Liberia as of December 31, 2019, and of its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSAS).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Liberia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management of the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards (IPSAS) and for such control as management determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of the Company's internal control.



BRAC LIBERIA

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

(Certified Public Accountants)

Baker Tilly Liberia

Monrovia March 6, 2020



FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Statement of Financial Position As at December 31, 2019

	Note	2019 LRD	2018 LRD	2019 USD	2018 USD
ASSETS		2.15	2.15	002	002
Non-current assets					
Property and equipment	10	49,229,055	42,692,144	264,090	271,613
Current assets				·	·
Cash and Bank	11	102,159,296	65,098,991	548,035	414,168
Receivable from Donors	13	8,523,893	67,816,335	45,727	431,456
Other receivables	12	28,979,813	24,887,838	155,463	158,339
		139,663,002	157,803,164	749,225	1,003,965
Total assets		188,892,056	200,495,308	1,013,315	1,275,576
Liabilities Other payables Due to related parties	14 15	38,662,338 95,517,136	28,449,944 76,598,862	207,405 512,403	181,002 487,332
Total liabilities		134,179,474	105,048,806	719,808	668,334
Capital fund					
Donor funds	16	77,498,540	113,986,733	415,742	725,199
Donated Equity	17	30,434,887	30,434,887	163,269	193,631
Retained surplus		(53,220,844)	(48,975,118)	(285,504)	(311,588)
Total capital fund		54,712,582	95,446,502	293,507	607,242
Total liabilities and capital fund		188,892,056	200,495,308	1,013,315	1,275,576

The Board of Directors approved these financial statements on 10 March, 2020.

Head Of Finance Kamrul Hasan Imran BRAC Liberia

Board Chair
Dr Muhammad Musa
Executive Director
Stichting BRAC International

Country Director Idrissa Bernard Kamara BRAC Liberia

Board Member

Syed Abdul Muntakim ACMA CGMA

Director Finance

Stichting BRAC International

The notes on the financial statements are an integral part of these financial statements



BRAC LIBERIA

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Statement of Income and Expenditure For the year ended December 31, 2019

N	lote	2019 LRD	2018 LRD	2019 USD	2018 USD
Income					
Grant income Other income	4 5	446,277,337 58,732,980	370,945,318 43,769,166	2,389,194 314,433	2,360,003 278,465
Total Income		505,010,317	414,714,484	2,703,627	2,638,469
Expenditures					
Staff costs and other benefits Training, workshops & seminars Occupancy expenses Other general & administrative expenses Depreciation	6 7 8 9 10	(131,309,344) (34,792,782) (22,566,863) (309,778,417) (9,129,165)	(52,132,595)	(702,979) (186,267) (120,814) (1,658,432) (48,874)	(719,513) (331,674) (69,540) (1,464,262) (58,149)
Total Expenditures		(507,576,571)	(415,448,562)	(2,717,366)	(2,643,139)
Operating (Deficit) / Surplus		(2,566,253)	(734,078)	(13,739)	(4,670)
Other comprehensive(loss)/ income		(1,679,471)	864,950	(8,991)	5,503
(Deficit) / Surplus		4,245,724	130,872	(22,730)	833

The notes on the financial statements are an integral part of these financial statements



FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Statement of Cash Flows For the year ended December 31, 2019

N	ote 2019 Jan-Dec LRD	Jan-Dec	2019 Jan-Dec USD	2018 Jan-Dec USD
Cash flows from Operating Activities Excess of income over depreciation Depreciation	(4,245,724) 9,129,165		(22,730) 48,874	833 58,149
Cash flow before changes in working capital	4,883,441	9,270,707	26,144	58,981
Changes in working capital Changes in other recieivables Changes in related party payable Changes in other payables	55,200,467 18,918,274 10,212,394	19,914,951	296,124 101,487 54,785	(371,255) 126,702 (130,477)
Net cash from operations	89,214,575	(49,676,611)	478,540	(316,049)
Cash flow from Invseting Activities Acqusition of fixed assets	(15,666,076)	(13,391,022)	(83,870)	(85,195)
Net cash provided by/(used in) Investing Activities	(15,666,076)	(13,391,022)	(83,870)	(85,195)
Cash flow from Financing Activities Changes in deffered income Changes in grants received in advance Changes in donated Equity	9,482,110 (45,970,303) -	, ,	50,867 (246,609)	58,718 322,732 193,631
Net cash provided by/(used in) Financing Activitie	s (36,488,193)	90,868,834	(195,742)	575,081
Net (decrease)/increase in cash and cash equival	ents 37,060,306	27,801,201	198,928	173,836
Cash in hand and at banks at beginning of the year Translation difference	65,098,990 -	37,775,400	414,168 (65,061)	301,600 (61,268)
Cash and cash equivalents at end of the year	11 102,159,296	65,098,990	548,035	414,168

The notes on the financial statements are an integral part of these financial statements



BRAC LIBERIA

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Notes to the financial statements

1. Reporting entity

BRAC Liberia, which was incorporated in March of 2008, is a not-for-profit development organization. It is the Liberia arm of international NGO Stichting BRAC International. At present, BRAC Liberia has a number of development programs that cover the areas of health, agriculture, poultry & livestock, ultra-poor program, education, youth & Empowerment and training for the people of Liberia.

2. Basis of preparation

(a) Basis of presentation of the financial statements

BRAC Liberia prepares its financial statements on a going concern basis, under the historical cost convention. BRAC Liberia generally follows the accrual basis of accounting, thereof for key income and expenditure items, as disclosed in the summary of Significant accounting policies. The financial statements are expressed in Liberian Dollars with equivalent United States Dollars translation.

(b) Functional and reporting currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the entity operates (Liberian Dollars). Major activities were measured in Liberian dollars and translated in USD. BRAC Liberia uses an exchange rate of USD 1: LRD 186.41(closing rate) & LRD 186.79 (avg rate) for 2019 and an exchange rate of USD 1: LRD 157.18 for 2018.

(c) Uses of estimates and judgments

The preparation of the financial statements requires management to make judgments, estimates, and assumptions that affect the applications of accounting policies and the reported amount of assets, liabilities, income, and expenses. Actual result may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation, uncertainty, and critical judgments in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in the following notes:

3. Summary of significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

(a) Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currency of the entity at exchange rates at the dates of the transactions; BRAC Liberia used an exchange rate of USD 1: LRD 186.41(closing rate) & LRD 186.79 (avg rate) for the year 2019 and exchange rate of USD 1: LRD 157.18 for the year 2018. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate on that date.

(b) Donor grant

Income from donor grants is recognized when conditions on which they depend have been met. Substantially, BRAC



FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Liberia's donor grants are for the funding of projects and programs, and for these grants, income is recognized to equate to expenditure incurred on projects and programs. For donor grants which involve funding for fixed assets, grant income is recognized as the amount equivalent to depreciation expenses charged on the fixed assets concerned. For donor grants provided to purchase fixed assets for specific projects, income is recognized over the estimated useful life of them.

All donor grants received are initially recorded at fair value as liabilities in Grants Received in Advance Account. For grants utilized to purchase fixed assets, the donor grants are transferred to deferred income accounts whilst for grants utilized to reimburse program-related expenditure, the amounts are recognized as income. Donor grants received in-kind, through the provision of gifts and/or services, are recorded at fair value (excluding situations when BRAC Liberia may receive emergency supplies for onward distribution in the event of a disaster which is not recorded as grants). Income recognition of such grants follows that of cash-based donor grants and would thus depend on whether the grants are to be utilized for the purchase of fixed assets or expended as a program-related expenditure.

Grant income is classified as temporarily restricted or unrestricted depending upon the existence of donor-imposed restrictions. For completed or phased out projects and programs, any unutilized amounts are dealt with in accordance with consequent donor and management agreements. For ongoing projects and programs, any expenditure yet to be funded but for which funding has been agreed at the end of the reporting period is recognized as grant receivable.

(c) Expenses

Program-related expenses arise from goods and services being distributed to beneficiaries in accordance with the program objectives and activities. BRAC's Head Office overhead expenses are allocated to various projects and programs at a range of 5% to 10% of their costs, based on an agreement with donors or management's judgment.

(d) Property, plant & equipment

Property, plant, and equipment are stated at cost less accumulated depreciation and impairment losses. Depreciation is provided for on a straight-line basis over the estimated useful lives at the following annual rates:

Depreciation

Depreciation is recognized in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of fixed assets. Leasehold improvements are amortized over the life of the improvement or the life of the lease, whichever is shorter. Leasehold land is not depreciated but amortized throughout the lease.

The estimated useful lives for the current and comparative periods are as follows:

	Rates	Useful lives
Motor Vehicles/Cycles	20%	5 Years
Computers	20%	5 Years
Furniture and fittings	10%	10 Years
Equipment	15%	6.67 Years

(e) Employee Benefits

Pension obligations

The entity operates a defined contribution scheme. A defined-contribution plan is a pension plan under which the entity pays fixed contributions into a separate entity. The scheme is generally funded through payments to the National Social Security and Welfare Corporation (NASSCORP) on a mandatory basis.



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FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

The Organization has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. The contributions are recognized as employee benefit expenses when they are due. Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in future payments is available.

End of service benefit

The entity provides end of service benefits to their retirees. The entitlement to these benefits is usually prorated based on the completion of the service period.

Self-Insurance Fund

BRAC Liberia sets aside a monthly amount equivalent to 1% of the basic salary of local employees to constitute a self-insurance fund. This fund is to cover liabilities arising out of death and other permanent injuries suffered by all local employees Payments in the event of death or permanent injury ranging from twelve months' equivalent of basic salary in the first year of employment, up to fifty months equivalent of basic salary for ten years of employment onwards.

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FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Notes to the financial statements (continued)

4.	GRANT INCOME	2019 LRD	2018 LRD	2019 USD	2018 USD
	Income from grant received in -advance account Transfer from Deferred income	443,377,090 2,900,247	369,851,532 1,093,786	.2,373,667 15,527	2,353,044 6,959
		446,277,337	370,945,318	2,389,194	2,360,003

Grant income relates to the operating expenses incurred by the different projects that are transferred from grand received in advance to the statement of income and expenditure. Project wise details are provided in Note-17.

	in advance to the statement of income and expenditure.	Project wise deta	ails are provided i	n Note-17.	
5.	OTHER INCOME				
	Income from sale of seed Income from sale of by-product Income from Sale of DOC Income from sale of Feed Income from sale of Cull Egg Other income-(Training Centre) Other income-Research	2,730,531 10,760,131 29,013,821 2,041,270 2,607,786 11,579,441 58,732,980	239,401 826,945 16,501,847 17,174,047 1,716,336 1,732,466 5,578,124 43,769,166	14,618 57,606 155,329 10,928 13,961 61,992 314,433	1,523 5,261 104,987 109,264 10,920 11,022 35,488
6.	STAFF COSTS AND OTHER BENEFITS				
	Salary and benefits Bonus NASSCORP Medical Expense Staff Insurance	98,492,866 11,262,503 11,497,439 9,153,088 903,448 131,309,344	95,821,003 4,686,445 6,012,052 6,396,345 177,279 113,093,124	527,292 60,295 61,553 49,002 4,837 702,979	609,626 29,816 38,249 40,694 1,128 719,513
7.	TRAINING, WORKSHOP AND SEMINARS				
	External member trainings Staff training	32,179,163 2,613,619	48,291,708 3,840,887	172,275 13,993	307,238 24,436
		34,792,782	52,132,595	186,267	331,674
8.	OCCUPANCY EXPENSES				
	Rent and utilities	22,566,863	10,930,354	120,814	69,540
		22,566,863	10,930,354	120,814	69,540



BRAC LIBERIA

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Notes to the financial statements (continued)

9. OTHER GENERAL & ADMINISTRATIVE EXPENSES

309,778,417	230,152,654	1,658,432	1,464,262
5,486,331	8,324,730	29,372	52,963
8,817,940	=	47,208	-
1,327,621	1,042,875	7,108	6,635
3,311,201	210,936	17,727	1,342
7,058,851	16,926,020	37,790	107,686
53,097,850	40,690,967	284,265	258,881
162,343,276	115,122,192	869,122	732,423
61,651,204	41,980,971	330,056	267,088
4,175,348	3,885,613	22,353	24,721
2,508,795	1,968,350	13,431	12,523
	4,175,348 61,651,204 162,343,276 53,097,850 7,058,851 3,311,201 1,327,621 8,817,940 5,486,331	4,175,348 3,885,613 61,651,204 41,980,971 162,343,276 115,122,192 53,097,850 40,690,967 7,058,851 16,926,020 3,311,201 210,936 1,327,621 1,042,875 8,817,940 - 5,486,331 8,324,730	4,175,348 3,885,613 22,353 61,651,204 41,980,971 330,056 162,343,276 115,122,192 869,122 53,097,850 40,690,967 284,265 7,058,851 16,926,020 37,790 3,311,201 210,936 17,727 1,327,621 1,042,875 7,108 8,817,940 - 47,208 5,486,331 8,324,730 29,372



BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Notes to the financial statements (continued)	Furniture	Building	Land	Equipment	Motor Vehicle	Total	Total
PROPERTY & EQUIPMENT	S S	CA C	G G	CKD	D. C.	<u> </u>	asn
10. Cost							
At 1 January 2018 Additions during the year Translation difference	6,023,986 1,514,936	24,659,352 2,825,429	1,772,092	25,671,912 2,844,009	17,884,858 6,206,648	76,012,200	606,884 85,195 (123,284)
At 31 December 2018	7,538,922	27,484,781	1,772,092	28,515,921	24.091.506	89,403,222	568,795
Addition during the year Translation difference	272,232	2,682,514		4,777,840	7,933,490	15,666,076	83,870 (89,018)
At 31 December 2019	7,811,154	3,0167,295	1,772,092	33,293,761	32,024,996	105,069,298	563,646
Accumulated depreciation							
At 1 January 2018 Charge for the year Translation difference	2,863,880	4,784,640	279,490	14,383,695 5,699,920	15,259,537	37,571,243 9,139,835	299,970 58,149 (60,937)
At 31 December 2018	3,535,668	5,798,067	322,594	20,083,615	16,971,133	46,711,078	297,182
Charge for the year Translation difference	656,695	1,174,825	43,104	4,993,438	2,261,102	9,129,165	48,874 (46,500)
At 31 December 2019	4,192,363	6,972,893	365,698	25,077,054	19,232,235	55,840,243	299,556
Written down value							
At 31 December 2018	4,003,253	21,686,713	1,449,497	8,432,306	7,120,373	42,692,144	271,613
At 31 December 2019	3,618,791	23.194.402	1.406.394	8.216.707	12.792.761	49.229.055	264.090



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FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Notes to the financial statements (continued)

11. CASH AND BANK	2019 LRD	2018 LRD	2019 USD	2018 USD
Cash in hand Cash at Bank:	9,846,551	6,040,363	52,822	38,430
ECO Bank	56,484,452	46,081,468	303,012	293,176
UBA Bank	25,335,687	873,704	135,014	5,559
GT Bank	2,685,913	2,747,249	14,409	17,478
LBDI BANK	1,315,670	-	7,058	-
IB Bank	6,491,023	9,356,206	34,821	59,525
	92,312,745	59,058,627	495,213	375,739
	102,159,296	65,098,991	548,035	414,168
12. OTHER ASSETS				
OTHER PARTIES: Prepaid Rent	10,495,136	10,049,305	56,301	63,935
RELATED PARTY: Receivable from BRAC Liberia Microfinance company				
Limited	18,484,677	14,838,533	99,161	94,404
	28,979,813	24,887,838	155,463	158,340
13. RECEIVABLE FROM DONORS:				
Stop TD	742 570		2 080	
Stop TB World Food Program	743,579 260,375	-	3,989 1,397	-
Oxford Policy Management	271,734	_	1,458	_
BRAC USA				
DRAU USA	·			_
	1,899,496	1.851.657	10,190	- 11.780
Global fund	·	1,851,657 38,808,016		- 11,780 246,902
	1,899,496	1,851,657 38,808,016 27,156,662	10,190	- 11,780 246,902 172,774

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FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Notes to the financial statements (continued)

14. OTHER PAYABLES	2019 LRD	2018 LRD	2019 USD	2018 USD
Bonus provision	233,250	58,157	1,251	370
Gratuity Provision	3,892,577	2,308,397	20,882	14,686
Self-Insurance fund	3,801,929	3,683,962	20,396	23,438
Provision for NASSCORP	5,950,580	5,736,866	31,922	36,499
Withholding tax payable	4,104,071	2,269,037	22,016	14,436
Provision for audit fees	2,889,355	1,964,750	15,500	12,500
Salary provision	170,586	209,049	915	1,330
Provision for Medical expense	13,964,963	7,489,062	74,915	47,646
Other Accruals	3,655,027	4,730,664	19,607	30,097
Total	38,662,338	28,449,944	207,405	181,002
15. RELATED PARTY PAYABLES				
Stitching BRAC International	15,500,255	13,555,100	83,151	86,239
BRAC Bangladesh	77,052,216	63,043,761	413,348	401,093
Payable to BRAC IT System	2,964,665	,,	15,904	-
Total	95,517,136	76,598,862	512,403	487,332
16. DONOR FUNDS Donor funds received in advance (Note -15.1) Donor funds investment in fixed assets (Note -15.2)	46,623,538 30,875,002	92,593,841 21,392,892	250,113 165,630	589,094 136,104
Total	77,498,540	113,986,733	415,742	725,199
16.1 Donor fund received in advance				
Opening balance	92,593,841	41,866,814	589,095	334,266
Donation received during the year 15.1a	414,484,445	363,799,756	2,454,908	2,754,560
Adjustment of receivable from donor	(67,816,335)	(26,077,797)	(363,802)	(165,910)
Write off of Donor receivable Adjustment of deferred grant for fixed assets	8,817,940	-	47,304	-
	(12,382,357)	(10,323,095)	(66,425)	(65,677)
Transferred to Statement of income and expenditure	(443,377,090)	(369,851,532)	(2,373,667)	(2,353,044)
Foreign Exchange Loss/(Gain)	45,779,201	25,363,360	(83,026)	(346,557)
Donor fund receivable	38,099,645 8,523,893	24,777,506 67,816,335	204,386 45,727	157,638 431,457
Closing balance	46,623,538	92,593,841	250,113	589,094



BRAC LIBERIA

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Notes to the financial statements

16.1a DONATION RECEIVED DURING THE YEAR	2019 LRD	2018 LRD	2019 USD	2018 USD
Unicef (ECD, Education)	-	21,932,777	=	158,213
BRAC USA (LEAP, Education)	6,089,123	-	29,625	-
Stichting BRAC International (ECD, Education) Liberia)		4,409,179	-	28,052
Social Finance (Partnership School for Liberia)	55,703,072	17,477,967	349,858	136,852
BRAC USA (Empowerment and Livelihood of Adolesc		63,124,114	50,000	452,502
European Union (Pro-Resilience Action – PRO-ACT 20		86,913,426	122,978	693,920
World Food Program (Food for Asset, Agriculture) Global Fund -	13,203,941	-	66,483	-
(Strengthening TB/HIV collaboration, 2018, Health) Global Fund	-	22,319,766	-	144,243
(Strengthening TB/HIV collaboration -2019, Health)	13,399,644	-	68,058	-
Stop TB (TB Reach Web 6, Health)	1,903,475	=	9,931	=
UNFPA (Health)	-	(204,709)	=	(1,634)
Partnership for Economic Policy (Research)	4,700,003	7,684,296	24,200	49,638
London School of Economics (Research)	-	2,710,358	=	21,133
King Philanthropies (Breaking the Cycle of Poverty and Malnutrition, Agricaulture)		110 070 470	004.000	896,387
National Postcode Loterij (Ultra Poor Graduation)	144,269,212 113,813,000	112,272,472 15,334,166	894,360 700,000	111,214
Luminos Fund (Second chance School, Education)	6,281,256	9,440,156	38,837	61,242
Luminos Fund (Second chance School-	0,201,200	0,440,100	00,007	01,272
Phase 2, Education)	7,052,752	-	35,088	_
Oxford Policy Management, Liberia Diagnose ELP,	, ,		ŕ	
Education)	13,006,643	-	65,490	-
L. Inc. (Procuring and Distribution of Condoms)	-	385,788	-	2,798
Total	414,484,445	363,799,756	2,454,908	2,754,560
16.2 DONATIONS - INVESTMENT IN FIXED ASSETS Opening balance Transferred from donor funds received in advance Depreciation charged during the year	21,392,892 12,382,357 (2,900,247)	12,163,583 10,323,095 (1,093,786)	114,763 66,425 (15,558)	77,386 65,676 (6,958)
Closing balance	30,875,002	21,392,892	165,630	136,104
17 DONATED EQUITY				
Transferred from Current account	30,434,887	30,434,887	163,269	193,631
Closing balance	30,434,887	30,434,887	163,269	193,631



FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

18. CONTINGENT LIABILITIES

There were no contingent liabilities as of December 31, 2019 (2018: Nil).

19. CAPITAL EXPENDITURE COMMITMENTS

There were no material capital expenditure commitments either authorized or contracted as on December 31, 2019 (2018 Nil).

20. SUBSEQUENT EVENTS

Events subsequent to the statement of financial position date are reflected only to the extent that they are material. No such events came to our attention as at the date these financial statements were signed.



BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019 Note -17 Project wise Income and Expense (In LRD): For the period ended December 31, 2019

	Seed Testing Farm(LR-007)	Country office (LR-005)	Total	Poultry farm (LR-017)	Feed mill (LR- 018)	Research
INCOME						
Grant Income (Grant received in advance)	ı	ı	ı	23,220,400	ı	11,427,853
Grant income (Deferred grant for fixed assets) Other income	113,365	2,607,786	2,721,151	15,415,767	29,016,621	- 11,579,441
TOTAL INCOME	113,365	2,607,786	2,721,151	38,636,167	29,016,621	23,007,294
EXPENDITURE						
Staff costs and other benefits	223,612	(1,040,120)	(816,508)	2,595,932	872,170	1,693,097
Training, workshops and seminars	1	898,881	898,881	•		•
Occupancy expenses	1	6,705,884	6,705,884	•	•	•
Travel and transportation	318,731	4,266,482	4,585,213	529,189	1,345,582	1,314,431
Audit fees	1	522,756	522,756	1	1	1
Stationery & Supplies	17,949	66,402	84,351	ı	1	34,647
Maintenance and general expenses	3,014,208	569,934	3,584,142	24,388,118	18,770,257	4,585,524
Program supplies	141,552	1	141,552	ı	ı	32,788
Monitoring & evaluation	•	•	ı	ı	ı	5,762,266
ERP Maintanance cost	•	3,311,201	3,311,201	1	1	1
Bank Charge	•	305,043	305,043	ı	ı	20,320
Write off of Donor receivable	•	8,817,940	8,817,940	1	1	1
HO logistic expenses	•	(3,579,122)	(3,579,122)	337,939	36,572	1
Depreciation	316,072	2,810,224	3,126,296	2,148,076	893,352	61,194
TOTAL EXPENSES	4,032,124	23,655,506	27,687,630	29,999,254	21,917,933	13,504,267
Sumplie/ Decemb	(3 018 750)	(027 770)	(07/ 066 /70)	8 636 013	7 009 888	0 503 027
Out pins/ Reserve	(9,910,739)	(041,140,14)	(24,900,479)	0,000,0	000,060,7	9,500,027
Exchange (loss)/gain - unrealized		(5,722,675)	(5,722,675)	1,204,801		•

(26,770,394)

NET SURPLUS FOR THE YEAR

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FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Statement of Financial position (In LRD): For the period ended December 31, 2019



	ELA-BRAC(LR- LEAP(LR-027)	LEAP(LR-027)	King Philanthropies (LR- 036)	TUP - NPL (LR- 0037)	TB -GFATM (LR-038)	Luminos fund(LR-039)
INCOME						
Grant Income (Grant received in advance) Grant income (Deferred grant for fixed assets) Other income	25,777,775 29,671	38,267,799 110,564	153,948,476 2,418,025	118,485,620 233,390	24,120,779	14,217,044 7,965 -
TOTAL INCOME	25,807,446	38,378,363	156,366,501	118,719,010	24,120,779	14,225,009
EXPENDITURE						
Staff costs and other benefits	5,673,041	12,610,264	56,968,270	22,304,964	12,434,872	4,444,303
Training, workshops and seminars	767,617	8,194,134	19,006,928	4,627,112		226,197
Occupancy expenses	2,952,505	1,631,411	1,600,180	6,927,295	•	1,025,020
Travel and transportation	4,793,348	4,742,980	19,854,995	8,911,353	1,701,913	1,293,437
Audit fees	•		647,451	1,338,588	•	1
Stationery & Supplies	85,020	1,032,618	455,658	1,286,562	282,509	509,222
Maintenance and general expenses	20,589	3,064,452	5,620,424	148,785	•	2,500
Program supplies	9,142,221	6,908,626	49,744,945	71,635,975	8,839,644	6,843,570
Monitoring & evaluation	•	ı	ı	1,296,585	1	1
ERP Maintanance cost	•		1	•	•	•
Bank Charge	•	83,314	49,625	8,401	•	169,695
Write off of Donor receivable	•	1	1		•	1
HO logistic expenses	2,343,434	ı	1	•	2,004,082	1,451,394
Depreciation	29,671	110,564	2,418,025	233,390	•	7,965
TOTAL EXPENSES	25,807,446	38,378,363	156,366,501	118,719,010	25,263,020	15,973,303
Surplus/ Reserve	,	•	,	1	(1,142,241)	(1,748,294)
Exchange (loss)/gain - unrealized	•	ı	ı		1,142,241	
		ı	ı	•	1	ı
NET SURPLUS FOR THE YEAR		•			•	•

BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Statement of Financial position (In LRD): For the period ended December 31, 2019



INCOME

Grant Income (Grant received in advance) Grant income (Deferred grant for fixed assets) Other income TOTAL INCOME EXPENDITURE

Total	443,377,090 2,900,247 58,732,980
TB Reach (LR- 041)	2,436,735
 ₩	385 505 -

Stationery & Supplies Maintenance and general expenses Program supplies Monitoring & evaluation Staff costs and other benefits Training, workshops and seminars Occupancy expenses Travel and transportation Audit fees

Surplus/ Reserve Exchange (loss)/gain - unrealized

Bank Charge Write off of Donor receivable

HO logistic expenses Depreciation TOTAL EXPENSES

ERP Maintanance cost

NET SURPLUS FOR THE YEAR

WFP (LR-0031)	ELP - OPM(LR- 042)	ELP - Tie off (LR-043)	TB Reach (LR- 041)	Total
13,477,145 39,127 -	13,392,479	4,604,985 61,505	2,436,735	443,377,090 2,900,247 58,732,980
13,516,272	13,392,479	4,666,490	2,436,735	505,010,317
6,062,001	3,368,568	1,854,962	1,243,408	131,309,344
502,098	286,930	282,885	1	34,792,782
8,350	1,483,147	233,071	ı	22,566,863
2,087,996	1,514,666	422,747	ı	53,097,850
ı	ı	ı	ı	2,508,795
162,518	117,519	120,891	3,833	4,175,348
1,416,846	1	49,567	1	61,651,204
2,250,189	5,378,470	1,408,674	16,622	162,343,276
ı	ı	ı	ı	7,058,851
1	1	1	ı	3,311,201
105,465	581,193	4,565	ı	1,327,621
1	1	1	ı	8,817,940
881,682	661,986	227,623	1,120,740	5,486,331
39,127	-	61,505	-	9,129,165
13,516,272	13,392,479	4,666,490	2,384,603	507,576,571
ı	I	1	52,132	(2,566,253)
•	ī	1	(52,132)	(1,679,471)
•	-	-	•	-
•	•			(4,245,724)

BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Statement of Financial position (In USD): For the period ended December 31, 2019



	Seed Testing Farm(LR-007)	Country office (LR-005)	Total	Poultry farm (LR-017)	Feed mill (LR- 018)	Research
INCOME						
Grant Income (Grant received in advance)	1	1	ı	124,313	1 1	61,180
Other income	209	13,961	14,568	82,530	155,344	61,992
TOTAL INCOME	209	13,961	14,568	206,843	155,344	123,172
EXPENDITURE						
Staff costs and other benefits	1,197	(5,568)	(4,371)	13,898	4,669	9,064
Training, workshops and seminars	•	4,812	4,812	•	1	
Occupancy expenses	•	35,901	35,901	•	•	
Travelling and transportation	1,706	22,841	24,547	2,833	7,204	7,037
Audit fees	•	2,799	2,799	1	ı	
Stationery & Supplies	96	355	452	1	ı	
Other general & administrative expenses	16,137	3,051	19,188	130,564	100,489	24,549
Program supplies	758	•	758	1	1	176
Monitoring & evaluation	•	1	1	1	ı	30,849
ERP Maintanance cost	•	17,727	17,727	1	1	
Bank Charge		1,633	1,633	1	1	109
Write off of Donor receivable		47,208	47,208	1		ı
HO logistic expenses	•	(19,161)	(19,161)	1,809	196	•
Depreciation	1,692	15,045	16,737	11,500	4,783	328
TOTAL EXPENSES	21,586	126,642	148,229	160,604	117,340	72,297
Surplus/ Reserve	(20,980)		(133,661)		38,004	50,875
Exchange (loss)/gain - unrealized	1	(30,637)	(30,637)	6,450		1

BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Statement of Financial position (In USD): For the period ended December 31, 2019



50,875

38,004

52,689

(164,298)

(143,318)

(20,980)

NET SURPLUS FOR THE YEAR

	ELA-BRAC(LR- 025)	LEAP(LR-027)	King Philanthropies (I R- 036)	TUP - NPL (LR- 0037) (LR-038)	TB -GFATM (LR-038)	Luminos fund(LR-039)
INCOME						
Grant Income (Grant received in advance)	138,004	204,871	824,180	634,326	129,133	76,112
Grant income (Deferred grant for fixed assets)	159	592	12,945	1,249	1	43
Other income	1	ı	ı	1	ı	ı

76,155

129,133

635,575

837,125

205,463

138,163

TOTAL INCOME

19,412 66,571	24,772	- 37,086	47,708 9,111	7,166 -	6,888 1,512	- 262	383,511 47,324	6,941			1	- 10,729	1,249 -	635,575 135,248
304,986 119,	101,756 24,	8,567 37,	106,296 47,	3,466 7,	2,439 6,	30,090	266,315 383,	- 6,		"			12,945	837,125 635,
67,510	43,868	8,734	25,392	•	5,528	16,406	36,986	ı	ı	446	ı	•	592	205,463
30,371	4,110	15,807	25,662	1	455	110	48,944	•	•	1		12,546	159	138,163
Staff costs and other benefits	Training, workshops and seminars	Occupancy expenses	Travelling and transportation	Audit fees	Stationery & Supplies	Other general & administrative expenses	Program supplies	Monitoring & evaluation	ERP Maintanance cost	Bank Charge	Write off of Donor receivable	HO logistic expenses	Depreciation	TOTAL EXPENSES

23,793 1,211 5,488 6,925

2,726 13 36,638

(9,360) 9,360

7,770 43 **85,515**

-

BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Income and Expense (In USD): For the period ended December 31, 2019



	WFP (LR-0031)	WFP (LR-0031) ELP - OPM(LR-042)	ELP - Tie off (LR-043)	TB Reach (LR- 041)	Total
INCOME					
Grant Income (Grant received in advance) Grant income (Deferred grant for fixed assets)	72,151	71,698	24,653 329	13,045	2,373,667
Other income	1	ı	•	•	314,433
TOTAL INCOME	72,361	71,698	24,983	13,045	2,703,627
EXPENDITURE					
Staff costs and other benefits	32,454	18,034	9,931	6,657	702,979
Training, workshops and seminars	2,688	1,536	1,514	•	186,267
Occupancy expenses	45	7,940	1,248	ı	120,814
Travelling and transportation	11,178		2,263	1	284,265
Audit fees	ı		ı		13,431
Stationery & Supplies	870	629	647		22,353
Other general & administrative expenses	7,585	ı	265		330,056
Program supplies	12,047	28,794	7,541	88	869,122
Monitoring & evaluation	1	ı	1	•	37,790
ERP Maintanance cost	•	ı	1	•	17,727
Bank Charge	292	3,111	24	1	7,108
Write off of Donor receivable	ı	ı	ı	ı	47,208
HO logistic expenses	4,720	3,544	1,219	000'9	29,372
Depreciation	209	•	329	•	48,874
TOTAL EXPENSES	72,361	71,698	24,983	12,766	2,717,366
Surplus/ Reserve	ı	•	•	279	(13,739)
Exchange (loss)/gain - unrealized	•	ı	ı	(279)	(8,991

BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Statement of Financial position (In LRD): For the period ended December 31, 2019

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k e
PC
9

(22,730)

NET SURPLUS FOR THE YEAR

Non-current assets Property and equipment ASSETS

Current assetsCash and Bank
Receivable from Donors
Other receivables

Total assets

LIABILITIES AND CAPITAL FUND

Other payables Related party payables **Total liabilities**

Capital fund

Donor funds received in advance Donor funds investment in fixed assets BRAC Contribution received in advance Retained surplus

Total capital fund Donated Equity

Total liabilities and capital fund

Seed Testing Farm(LR-007)	Seed Testing Country office Farm(LR-007) (LR-005)	Total	Poultry farm (LR-017)	Feed mill (LR- 018)	Research
4,983,613	13,602,818	18,586,431	13,125,107	(340,003)	552,375
1	71,484,410	71,484,410	21,722,587	ı	1
•	•	1	1	1	1
(17,514,525)	8,567,130	(8,947,395)	(37,369,016)	12,090,119	6,334,460
(17,514,525)	80,051,540	62,537,015	(15,646,429)	12,090,119	6,334,460
(12,530,912)	93,654,358	81,123,446	(2,521,322)	11,750,116	6,886,835

904,248	758,234	1,558,283	105,574,152	103,534,324	2,039,828
1	397,467	1,051,643	84,910,435	83,191,758	1,718,677
904,248	360,767	200,040	20,663,717	20,342,566	321,151

6,886,835	11,750,116	(2,521,322) 11,750,116	81,123,446	93,654,358	(12,530,912)
5,982,587	10,991,883	(4,079,605)	(24,450,706)	(9,879,966)	(14,570,740)
5,982,587	10,991,883	(4,079,605)	(66,197,629)	(51,626,889)	(14,570,740)
ı	1	1	30,434,887	30,434,887	1
1	1	1	1	1	1
•	1	1	11,312,036	11,312,036	1
ı	ı	1	ı	1	ı
904,248	758,234	1,558,283	105,574,152	103,534,324	2,039,828

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Statement of Financial position (In LRD): For the period ended December 31, 2019



ASSETS

Non-current assets
Property and equipment

Current assets

Cash and Bank Receivable from Donors Other receivables

Total assets

LIABILITIES AND CAPITAL FUND

Other payables Related party payables **Total liabilities** Liabilities

Capital fund

Donor funds received in advance Donor funds investment in fixed assets BRAC Contribution received in advance Total capital fund Retained surplus Donated Equity

Total liabilities and capital fund

ELA-BRAC(LR- LEAP(LR-027) Philanthropies Tt (LR- 035)	King ilanthropies (LR- 036)	TUP - NPL (LR- 0037) (LR-038)	TB -GFATM (LR-038)	Luminos fund(LR-039)
---	-----------------------------------	----------------------------------	-----------------------	-------------------------

1 747 975	333 863	27 126 621	42 319 740	3 536 701	14 680 624
1,596,645	333,863	25,278,673	28,308,165	3,239,464	13,937,235
(4,894,378)	(810,886)	25,278,673	28,308,165	(1,578,263)	13,937,235
1	530,983	1	ı	4,817,727	ı
6,491,023	613,766	ı	1	1	1
151,329	ı	1,847,948	14,011,575	297,237	743,388

1,432,936	224,563	2,509,092	7,678,037	3,239,490	9,005,811
1,076,249	-	-	-	309,750	6,870,477
356,687	224,563	2,509,092	7,678,037	2,929,740	2,135,334

1,747,975	333,863	27,126,621	42,319,740 27,126,621	3,536,701	14,680,624
315,038	109,300	24,617,529	34,641,703	297,211	5,674,813
(27,382)	109,300	•	1	1	1
•	1	•	•	1	1
1	1	1	•	1	1
151,329	1	1,847,948	16,269,915	297,211	383,734
191,091	•	22,769,581	18,371,788	•	5,291,078

BRAC LIBERIA

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

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Note -17 Project wise Statement of Financial position (In LRD): For the period ended December 31, 2019

Total
TB Reach (LR- 041)
ELP - Tie off (LR-043)
ELP - OPM(LR- 042)
WFP (LR-0031)

Non-current assets

ASSETS

Property and equipment

Current assets

Cash and Bank Receivable from Donors Other receivables

102,159,296 8,523,893 28,979,813 139,663,002 **188,892,057**

1,847,510 743,579 (2,591,089)

1,899,496 (1,285,386) 614,110 **618,378**

271,734 138,243 409,977 **409,977**

260,375 369,329 629,704 **879,103**

49,229,054

4,268

249,399

Total assets

LIABILITIES AND CAPITAL FUND

Liabilities

Other payables Related party payables **Total liabilities**

Capital fund

Donor funds received in advance Donor funds investment in fixed assets BRAC Contribution received in advance Total capital fund Retained surplus Donated Equity

Total liabilities and capital fund

38,662,338 95,517,135 **134,179,473** 46,623,539 30,875,002 27,324 227,623 **254,947** 363,431 78,984 330,993 **409,977** 1 1 1 1 287,206 342,498 **629,704** 249,398

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019



Note -17 Project wise Statement of Financial position (In USD): For the period ended December 31, 2019

Property and equipment ASSETS
Non-current assets

Current assets

Cash and Bank Receivable from Donors Other receivables

Total assets

LIABILITIES AND CAPITAL FUND

Other payables

Due to related parties

Total liabilities Liabilities

Capital fund

Deffered Grant for Fixed asset BRAC Contribution received in advance Donor funds received in advance Donated Equity Retained surplus **Total capital fund**

Total liabilities and capital fund

Research	
Feed mill (LR- 018)	
Poultry farm (LR-017)	
Total	
Country office (LR-005)	
Seed Testing Farm(LR-007)	

2,963	
(1,824)	
70,410	
99,707	
72,973	
26,735	

4,851 4,851 2,718 5,642 **8,359** 110,851 455,504 **566,355** 109,128 446,284 **555,412** 1,723 9,220 **10,943**

36,945	63,034	(13,526)	435,188	502,411	(67,222)
32,094	58,966	(21,885)	(131,166)	(53,001)	(78,165)
32,094	58,966	(21,885)	(355,118)	(276,953)	(78,165)
ı	ı	ı	163,269	163,269	ı
1	•	•	•	•	•
•	1	1	60,684	60,684	1
-	1	1	•	1	•

BRAC LIBERIA FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2019

Note -17 Project wise Statement of Financial position (In USD): For the period ended December 31, 2019

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ASSETS

Property and equipment Non-current assets

Current assets

Receivable from Donors Other receivables Cash and Bank

Total assets

LIABILITIES AND CAPITAL FUND

Liabilities

Other payables

Due to related parties

Total liabilities

Capital fund

Donor funds received in advance
Deffered Grant for Fixed asset
BRAC Contribution received in advance
Donated Equity
Retained surplus
Total capital fund

Total liabilities and capital fund

B -GFATM Luminos (LR-038) fund(LR-039)
TB -GFATM (LR-038)
TUP - NPL (LR- TB -GFATM 0037) (LR-038)
ELA-BRAC(LR- LEAP(LR-027) Philanthropies Tt (1 R-025)
LEAP(LR-027)
ELA-BRAC(LR- 025)

812
1
9,913
75,165
1,595
3,988

,	ı	ı	1	3,293	34,821
ı	25,845	ı	1	2,848	1
74,767	(8,467)	151,860	135,608	(4,350)	(26,256)
74,767	17,378	151,860	135,608	1,791	8,565
78,754	18,973	227,025	145,521	1,791	9,377

7.687	1.205	13.460	41.189	17.378	48.312	
5,774	ı	1	-	1,662	36,857	
1,913	1,205	13,460	41,189	15,717	11,455	

9,377	1,791	145,521	227,025	18,973	78,754
1,690	586	132,061	185,836	1,594	30,443
(147)	586	-	-	-	ı
1	1	1	,	ı	1
1	1	1	1	1	1
812	ı	9,913	87,280	1,594	2,059
1,025	1	122,148	98,556	1	28,384





Note -17 Project wise Statement of Financial position (In USD): For the period ended December 31, 2019

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WFP (LR-0031) ELP - OPM(LR-042)			1.338
WFP (LR-0			
	ASSETS	Non-current assets	Property and equipment

Receivable from Donors Other receivables	Fotal assets	-IABILITIES AND CAPIT,
Recei Other	Total	LIABI

Current assets Cash and Bank

548,035 45,727 155,463 749,225 **1,013,315**

9,911 3,989 (13,900)

10,190 (6,895) 3,294 3,317

1,458 742 2,199 **2,199**

1,397 1,981 3,378 **4,716**

264,090

23

Total

TB Reach (LR-041)

ELP - Tie off (LR-043)

'AL FUND Liabilities

Other payables Due to related parties	Capital fund	Donor funds received in advance	Deffered Grant for Fixed asset	BRAC Contribution received in advance	Donated Equity	Retained surplus	Total capital fund
--	--------------	---------------------------------	--------------------------------	---------------------------------------	----------------	------------------	--------------------

Total liabilities and capital fund

719,808	•	1,368	2,199	3,378
512,403	-	1,221	1,776	1,837
207,405	1	147	424	1,541

1,013,315		3,317	2.199	4.716
293,507	•	1,950		1,338
(285,504)	1	1	-	-
163,269	ı	ı	ı	ı
1	1	•	1	•
165,630	ı	1,950	1	1,338
250,113	1	1	1	•

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Disclaimer: Some names and identifying details in the case stories have been changed to protect the privacy of the individuals.