

Frequently Asked Questions (FAQs)

BRIDGE Returnship for Female Professionals

1. What is BRIDGE Returnship?

BRAC's BRIDGE Returnship is a unique opportunity for mid-career female professionals who have taken a career break and are seeking to re-enter the professional world.

2. How long is the BRIDGE Returnship?

Participants will embark on a six-month attachment with BRAC, gaining hands-on experience and professional development opportunities.

3. What is the minimum career break accepted to apply?

A minimum career break of one year is required to apply.

4. What is the experience requirement to apply?

A minimum of three years of relevant professional experience is required to apply.

5. What is the level of education required to apply?

Applicants must hold at least a bachelor's degree in the relevant field from a recognised university to apply.

6. What can I expect during BRIDGE Returnship?

- Supportive work environment
- Career guidance and professional development trainings
- Networking opportunities
- CV/ Resume referral to renowned organisations
- BRAC Daycare & Transport (pick & drop) facility for working mothers depending on availability
- Possible opportunities of contractual/permanent employment based on performance and availability

7. Is there a limit on how long the career break can be?

No, there is no limit on the length of the career break.

8. I've taken multiple career breaks. Am I still eligible?

Yes, as long as you meet the eligibility criteria of a minimum of three years of prior work experience, at least one year of career break and currently not employed to any full-time position, you are welcome to apply.

9. Will I be considered for full-time positions after BRIDGE Returnship?

BRAC's BRIDGE Returnship is designed as a six-month attachment, participants may have the opportunity to secure full-time roles within BRAC or its partner organisations, depending on performance and available opportunities.

10. How can I apply for BRIDGE Returnship?

Applicants have to apply through filling up a google form. Details on how to apply, including deadlines and application procedures, are available on BRAC's social media platforms and other designated communication channels.

11. Is BRIDGE Returnship paid or unpaid?

The BRIDGE Returnship is paid for a six-month duration to support the participants' journey back into the professional world.

12. Can I apply if my previous experience is not directly related to BRAC's work?

Yes, experienced professionals from any reputed organisation can apply.

13. Can I apply if I am currently employed?

No, only female professionals who are currently not employed to any full-time position, possess at least one year of career break and three years of prior work experience can apply.

14. Can I apply if I am not a Bangladeshi and from abroad?

The 2026 cohort of the BRIDGE Returnship Programme is only for Bangladeshi nationals. Based on the learnings and insights from this cohort, we may consider expanding to international applicants in the future.

15. What would be the selection process?

Based on successful submission of application and accurate information, shortlisted candidates will be called for an interview. There can be multiple steps in the interview and selection process.

16. If I get selected, what would be the joining date?

The BRIDGE Returnship Professionals will join their designated positions on 8 March 2025 (subject to change).