

ERMG PROJECT: SKILLS

Urban Development | BRAC

The ready-made garment (RMG) sector in Bangladesh employs **4 million people**. **64%** of the workforce are **women** and **80%** is **low-skilled or semi-skilled**. Women represent only **4%** of **mid-level management** in the RMG sector.

BRAC is offering **primary healthcare services** for workers in the RMG industry in three major urban industrial centres: **Tongi, Gazipur and Savar**.

BRAC has partnered with **29 RMG factories** with a combined workforce of **62,558 workers**, and established **three one-stop service centres** providing holistic wellbeing services. The centres offer **free skills training to 1200** prospective RMG workers. The centres feature **skills development training institutes**, where learners receive formal and informal skills training by trained instructors, **6 days a week**.

The **12-week** training programme features formal training in **sewing machine operation (NTVQF level-1)**, soft skills development including in leadership and communication and a month-long industrial attachment with an RMG factory.

Following programme completion, skills graduates are expected to demonstrate proficiency in sewing machine operation, applying occupational health and safety, working in a team environment, developing workplace cooperation and demonstrating cleanliness in the workplace.

More than **87%** of skills graduates have found employment as operators in RMG factories **within 3 months** of graduation. BRAC organises quarterly **job fairs** to facilitate job seekers in meeting potential employers. BRAC has partnered with Google to develop a job matching application to connect job seekers with employers

ERMG project aims to improve livelihood condition of 1200 workers especially women coming from rural areas through skill development and job referral system by the year 2020.

PROFILE:

3

one-stop service centres

29

ready-made garment factories as partners

87%

employment rate of skills graduates reached within three months of programme completion

1,266

skills graduates are reached out of targeted 1200

50,000

ready-made garment workers (targeted)

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