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LETTER FROM THE EXECUTIVE DIRECTOR

Gender inequity is a pervasive problem locally, nationally and globally. Not only does it affect the individual lives of both women and men, but it stunts economic growth and hinders sustainable development.

Gender gaps persist in social, economic, cultural and political spheres. Women, until today, do not have equal access to education, healthcare, decent work or representation in political and economic decision-making processes, and are often paid less than men for the same work. Out of the total number of people in the world who are illiterate, women make up 66%.

Human rights allow people to live with dignity, freedom, equality and justice. Gender equity is a fundamental human right, and an essential prerequisite to eradicating poverty and building a peaceful and sustainable world. It is why the United Nations set Sustainable Development Goal 5 as a call to achieve gender equality and empower women and girls everywhere. As an organisation working towards a more equitable future for all, we are committed to advancing our efforts in meeting this goal.

Our empowerment and livelihood for adolescents (ELA) programme socially and financially empowers teenage girls in Liberia, Nepal, Sierra Leone, Tanzania, and Uganda. 20,649 girls accessed life skills and financial literacy training in 2018. We work in countries with the highest rates of child marriage and teenage pregnancy, with a holistic combination of social awareness, life skills and mentoring giving girls a second chance at education and increasing their confidence.

When girls are socially aware of their rights, they find the confidence to assert themselves and resolve conflict.

Through our education programmes in Afghanistan, Liberia, Philippines, Tanzania, and Uganda, we helped 25,016 girls in 2018 understand that education is a necessity to avoid early marriage, poverty, and inequity.

Approximately 1.7 billion adults in the world do not have access to formal financial services, and over half of them are women, according to the World Bank. We provide households living in poverty with financial access, create self-employment opportunities, and harness the entrepreneurial skills of women. We reached around 600,000 women in six countries in Africa and Asia through our microfinance programme in 2018.

We focus on women and young people by supporting them to increase their income and improve food security and wellbeing through our agriculture, food security and livelihood programme across Africa and Asia.

We look forward to continuing on the journey to strengthen our efforts for a gender-equal world. We will reach an additional 192,000 girls by 2020 with robust livelihood training programmes that will ensure sustainable economic independence. We want to see a future where women all over the world have the opportunity to reach their full potential.

Faruque Ahmed
Executive Director
BRAC International

MESSAGE FROM THE COUNTRY REPRESENTATIVE

BRAC is a global organisation which stood with the people of Nepal in their time of need. After the massive earthquakes on April 2015 in Nepal, BRAC started its operations in the country. BRAC Nepal has been working in health, empowering adolescent girls, livestock support, and skills development in Namobuddha Municipality, Kavre and Kathmandu Metropolitan City.

Since 2016, our Empowerment and Livelihood for Adolescents (ELA) programme has reached more than 400 girls aged 10-21 through 20 ELA clubs. These girls learn about social issues such as sexual and reproductive health, gender-based violence, and prevention of underage marriage. Looking forward to 2019, girls over the age of 16 will receive a three-month training followed by one-month apprenticeship on becoming electrical and solar technicians. Girls will have the opportunity to complete the training and conduct electrical work in newly constructed houses post-earthquake.

We have been working with the District Health Office, Kavre to provide training to 21 Female Community Health Volunteers (FCHVs) to better deliver primary healthcare services to the community, especially focus in maternal and child healthcare. The FCHVs are also supported in reporting to the local health post and providing referrals to the hospital.

BRAC Nepal works on Skill Development of women and youth in the informal settlements in Kathmandu. We not only provide classroom lessons, but also pair up to three learners with one master craftsperson for a three-month

In 2018, we began our work in livestock rearing to help diversify livelihoods for 25 mothers in the community, supporting one of Nepal's national goals to develop livestock-rearing for self-employment of women. In 2019, we plan to support another 75 mothers to do the same.

As I reflect upon BRAC Nepal's short journey from 2015, we have ensured that our interventions address the needs of the community, while working closely with local governments at all levels. We have worked on areas of relief, reconstruction, rehabilitation and long-term development. With the country in transition to federalism, we hope that we can work together with the newly formed government structures to work to help the people of Nepal realize their potential. As a small team, we feel inspired to grow and work towards another productive year.

Sincerely,

Monning

Khemraj Upadhyaya Country Representative BRAC Nepal



BUILDING A WORLD WE WANT

The idea behind Stichting BRAC International is to change systems of inequity. We act as a catalyst, creating platforms for people to realise their potential. Set up as a non-profit foundation in the Netherlands to govern and manage all BRAC entities outside Bangladesh, except for our affiliates. The entities are legally registered with relevant authorities in compliance with all applicable legal and regulatory requirements.



SOCIAL ENTERPRISES

Solutions for social challenges and surplus for greater impact: Initiatives that engage individuals, micro and small enterprises as suppliers, producers and consumers.



SOCIAL DEVELOPMENT

Facilitating social transformation through eight programmatic priorities: Eliminating extreme poverty, expanding financial choices, employable skills for decent work, climate change and emergencies, gender equality, universal healthcare, pro-poorurban development, investing in the next generation.



BRAC BANGLADESH

We were born in Bangladesh and now we operate in 11 countries across Asia and Africa. BRAC is a global leader in developing cost-effective, evidence-based programmes, and has been ranked the #1 NGO in the world for the last four years consecutively by NGO Advisor.



HUMANITARIAN RESPONSE

Ensuring that the most vulnerable, marginalised populations can mitigate risks, save lives, protect livelihoods, and build back better from disasters and crises. We provided nearly 60,000 people with life-saving assistance in Myanmar, following the devastating flood in July 2018, in close collaboration with the government and other stakeholders.



AFFILIATES

BRAC USA

The North American affiliate of BRAC. BRAC USA provides comprehensive support to BRAC around the world by raising awareness about its work and mobilising resources to strengthen programmes.

BRAC UK

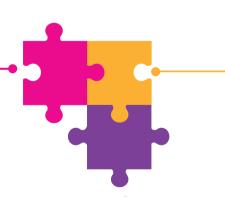
The European affiliate of BRAC. BRAC UK works to raise resources for BRAC programmes in Africa and Asia by developing partnerships with local and global organisations, donor agencies, academic and research institutions and governments.

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VISION

A world free from all forms of exploitation and discrimination where everyone has the opportunity to realise their potential.



MISSION

Our mission is to empower people and communities in situations of poverty, illiteracy, disease and social injustice. Our interventions aim to achieve large scale, positive changes through economic and social programmes that enable men and women to realise their potential.

→ VALUES

INTEGRITY
INNOVATION
INCLUSIVENESS
EFFECTIVENESS

V

SAFEGUARDING FOR ALL

WHAT IS SAFEGUARDING?

'Safeguarding' refers to the ways of protecting individuals from any kind of misconduct or harassment including - sexual harassment, oppression, intimidation, humiliation, violence, discrimination, neglect and exploitation.

BRAC'S SAFEGUARDING POLICY IS MEANT FOR:







WHO ARE MOST PRONE TO SAFEGUARDING RISKS?











Children

Adolescents

Women

Adults with special needs

People with disabilities

SAFEGUARDING RESPONSIBILITIES OF BRAC'S EMPLOYEES AND VOLUNTEERS

- Ensure safeguarding for everyone involved, starting from the programme design to its implementation.
- Ensure employees of all parties involved are aware of safeguarding-related issues before signing a contract with a donor and/or partner organisation.
- Verify the moral values of all applicants during recruitment.
- Develop a clear understanding of what constitutes as harassment, and share that information with others.
- Inform relevant authorities immediately upon witnessing an incident of harassment.

SAFEGUARDING IS EVERYONE'S RESPONSIBILITY

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Set up in 2009 as a non-profit foundation in the Netherlands to govern and manage all BRAC entities outside Bangladesh, except for our affiliates. In each of these countries, the entities are legally registered with relevant authorities in compliance with all applicable legal and regulatory requirements.



BRAC INTERNATIONAL HOLDINGS B.V.

Set up in 2010 as a private limited liability company under the laws of the Netherlands and is a wholly-owned subsidiary of Stichting BRAC International. It is a socially responsible for profit organisation, engaging people in economic activities, and creating sustainable income generating activities for themselves. It provides funding for the social development programmes under Stichting BRAC International. The core focus is to provide microfinance services to people who are financially constrained and marginalised, and people who do not have access to the financing facilities offered by banks and other non-bank financial institutions.

OUR AFFILIATES

Founded in 2006 to raise our profile globally. They play a critical role building awareness, developing new business plans, mobilizing resources, and maintaining effective partnership with institutional donors, foundations, NGOs, research organisations as well as the media. They collaborate with international counterparts to design and implement cost-effective and evidence-based poverty innovations worldwide.

BRAC USA

The North American affiliate, BRAC USA provides comprehensive support to BRAC around the world by raising awareness about its work and mobilising resources to strengthen programmes.

BRAC UK

The European affiliate, BRAC UK works to raise resources for BRAC programmes in Africa and Asia by developing partnerships with local and global organisations, donor agencies, academic and research institutions and governments.



STICHTING BRAC INTERNATIONAL MANAGEMENT AS OF 31 JULY, 2018

MANAGEMENT BOARD



EXECUTIVE DIRECTOR



SHAMERAN ABED

SENIOR DIRECTOR
Microfinance, Ultra Poor Graduation
BRAC and BRAC International



DIRECTOR
Africa Region



A ANOWAR HOSSAIN

DIRECTOR
Asia Region

RDAC International

OTHER DIRECTORS



DIRECTOR
BRAC International Holding B.V.



DIRK BROER BOOY
SENIOR DIRECTOR
Programme Development, Resource
Mobilisation and Learning,
BRAC and BRAC International



UNMUN CHOWDHURY
CHIEF PEOPLE OFFICER
BRAC International



MOUTUSHI KABIR
DIRECTOR
Communications and Outreach
BRAC and BRAC International



NANDA DULAL SAHA
DIRECTOR
Internal Audit
BRAC and BRAC International



KENNETH CAROL VAN TOLL

DIRECTOR
Fundraising
BRAC Internationa



STICHTING BRAC INTERNATIONAL SUPERVISORY BOARD



Sir Fazle Hasan Abed KCMG Founder and Chairperson

Stichting BRAC International Supervisory Board **BRAC International Holdings B.V. Supervisory Board**

Sir Fazle was born in 1936 in Bangladesh. He studied Accountancy in London, qualifying as a Cost Management Accountant in 1962. While he was working as a senior corporate executive at Pakistan Shell, the 1970 cyclone and 1971 Liberation War in Bangladesh dramatically changed the direction of his life. He left his job and moved to London, where he helped initiate Action Bangladesh and HELP Bangladesh in support of the Liberation War.

Early in 1972, after the war was over, he returned to the newlyindependent Bangladesh, finding the economy in ruins. The return of 10 million refugees, who had sought shelter in India during the war, called for urgent relief and rehabilitation efforts. Sir Fazle established BRAC to address the needs of refugees in a remote area of northeastern Bangladesh, guided by a desire to help the poor develop their own capacity to better manage their lives.

Today BRAC is one of the largest NGOs in the world, operating across eleven countries in Africa and Asia. Its primary objectives are to alleviate poverty and empower the poor. In 2019, for the fourth consecutive year, BRAC was ranked first among the world's top 500 NGOs by Genevabased 'NGO Advisor' in terms of impact, innovation and sustainability.

Sir Fazle has been honoured with numerous national and international awards for his achievements in leading BRAC, including the LEGO Prize (2018), Laudato Si' Award (2017), Jose Edgardo Campos Collaborative Leadership Award, South Asia Region (2016), Thomas Francis, Jr. Medal in Global Public Health (2016), World Food Prize (2015), Trust Women Hero Award (2014), Spanish Order of Civil Merit (2014), Leo Tolstov International Gold Medal (2014), CEU Open Society Prize (2013). Inaugural WISE Prize for Education (2011), Entrepreneur for the World Award (2009), David Rockefeller Bridging Leadership Award (2008), Inaugural Clinton Global Citizen Award (2007), Henry R. Kravis Prize in Leadership (2007), Palli Karma Shahayak Foundation (PKSF) Award for lifetime achievement in social development and poverty alleviation (2007), UNDP Mahbubul Hag Award for Outstanding Contribution to Human Development (2004), Gates Award for Global Health (2004), Gleitsman Foundation International Activist Award (2003), Schwab Foundation's Social Entrepreneurship Award (2003), Olof Palme Prize (2001), InterAction Humanitarian Award (1998) and Ramon Magsaysay Award for Community Leadership (1980).

He is also recognised by Ashoka as one of the 'global greats' and is a founding member of its prestigious Global Academy for Social Entrepreneurship. He was a member of the Commission on Health Research for Development (1987-90), the Independent South Asian Commission on Poverty Alleviation (1991-92) and the High-level Commission on Legal Empowerment of the Poor (2005-2008). In 2009, he was appointed Knight Commander of the Most Distinguished Order of St. Michael and St. George by the British Crown in recognition of his services to reducing poverty in Bangladesh and internationally. Sir Fazle was a member of the Group of Eminent Persons appointed by the UN Secretary-General in 2010 to advise on support for the Least Developed Countries. In 2014 and 2017, he was named in Fortune Magazine's List of the World's 50 Greatest Leaders.

The many honorary degrees received by Sir Fazle Hasan Abed include those from Princeton University (2014), the University of Oxford (2009), Columbia University (2008) and Yale University (2007). He was a visiting scholar at Harvard University in 1981.



Sylvia Borren Vice Chair

Stichting BRAC International Supervisory Board BRAC International Holdings B.V. Supervisory Board

Sylvia Borren has worked all her life within and for civil society organisations, both professionally and as a volunteer.

She was part of the Dutch and global women's and sexual rights movements (COC, ILGA, IWC for a just and sustainable Palestinian-Israeli peace) and is now advisor to the UN Women National Committee Netherlands and ATRIA (the Institute on gender equality and women's history). Ms Borren was part of the anti-poverty movement (director of Oxfam Novib 1994-2008, cochair of the Global Call to Action against Poverty and EEN) and is now the Vice Chair of the Stichting BRAC International Supervisory Board.

She was on two national governmental advisory commissions (for Youth Policy and the Advisory Council on International Affairs), co-chair of the Worldconnectors (a Dutch think tank), on the board of a large mental health institute (Altrecht), worked as an organisational consultant with De Beuk for many years, led the project Quality Educators for All with the trade union Education International, and continues to be a member of the Worldconnectors.

Ms Borren was recently director of Greenpeace Netherlands (2011-2016), part of the Forest Stewardship Council Netherlands, and is now on the advisory commission of Staatsbosbeheer, which manages nature reserves.

She is now a freelance consultant at 'Working for Justice' and a senior adviser for Governance & Integrity.



Dr Debapriva Bhattacharva Member

Stichting BRAC International Supervisory Board

Dr Debapriya Bhattacharya, a macroeconomist and public policy analyst, is a Distinguished Fellow at the Centre for Policy Dialogue (CPD), Dhaka, where he was its first Executive Director. He was the Ambassador and Permanent Representative of Bangladesh to WTO and UN Offices in Geneva and Vienna and former Special Advisor on LDCs to the Secretary General of UNCTAD. Earlier, he was a Senior Research Fellow at the Bangladesh Institute of Development Studies (BIDS).

He studied in Dhaka, Moscow, and Oxford, Visiting positions held include Senior Fulbright Fellow at the Center for Global Development, Washington DC. He serves on the boards and working groups of various leading institutions and editorial boards of reputed journals including Oxford Development Studies. He was General Secretary of the Bangladesh Economic Association for three consecutive terms.

Dr Bhattacharya chairs the Southern Voice, a network of 50 think tanks from Africa, Asia, and Latin America, dedicated to following up and reviewing the implementation of the Sustainable Development Goals (SDGs). He led the pioneering multi-country studies on shaping the 2030 Agenda of the United Nations, data deficits of SDG monitoring, and early signals of SDG implementation in the developing countries. He also chairs LDC IV Monitor, an independent partnership of eight international organisations and academic institutions engaged in monitoring the outcome of the fourth United Nations Conference on the Least Developed Countries.

He serves as the Convenor of the Citizen's Platform for SDGs, Bangladesh - a platform of more than 100 NGOs and private sector bodies, seeking to contribute to the delivery of the SDGs at the country level.

He recently edited the volume Bangladesh's Graduation from the Least Developed Countries Group: Pitfalls and Promises, Routledge (2018): Southern Perspectives on the Post-2015 International Development Agenda, Routledge, London (2017); team leader of the study Quest for Inclusive Transformation of Bangladesh: Who Not to be Left Behind (2017).



Shabana Azmi Member

Stichting BRAC International Supervisory Board

Shabana Azmi is an internationally celebrated film and theatre actress. She has won five national and five international awards for best actress.

She is a highly respected social activist and tireless campaigner for the rights of women, slum dwellers, and the underprivileged. She heads the Mijwan Welfare Society (MWS), an NGO that works for empowerment of the girl child in rural India. MWS works on education, primary health and sanitation, skill development, and employment generation.

Ms Azmi was nominated to The Rajya Sabha by the President of India in 1997. She is a recipient of the Padmashri and Padma Bhushan. She was awarded the Gandhi International Peace Prize in 2006. At the bicentennial celebrations of international human rights in Paris in 1989, she was honoured along with Mother Theresa by President Mitterand of France. She also won the Crystal Award at the World Economic Forum 2006. She has been conferred five Doctorates by renowned universities, both national and international. She has received the prestigious Martin Luther King, Rosa Park, and Chavez Awards and is a visiting professor at the University of Michigan. A former UN Goodwill Ambassador for Population and Development, she continues to work on issues of public health. She has recently been nominated as Global Leadership Ambassador for Women in Public Service Project initiated by Hillary Clinton.



Shafigul Hassan Member

Stichting BRAC International Supervisory Board

Shafiqul Hassan is the managing director of Echo Sourcing Limited UK and Echotex Limited Bangladesh. Echotex received Bangladesh's National Environmental Award, Metropolitan Chamber of Commerce and Industry, Dhaka's Environmental Award, and J Sainsbury plc's Corporate Social Responsibility Award in 2010. Echotex was also awarded Best Clothing Supplier in 2011 as well as Best Clothing Supplier and Supplier of the Year in 2012 by J Sainsbury plc.

Mr Hassan co-founded a premium clothing label called Ninety Percent, launched in 2018, that shares ninety percent of its distributed profits between social and environmental causes, along with the people who are involved in making the clothes. He is the co-founder of Children's Hope, an NGO that works to educate slum children in Dhaka.

He obtained his undergraduate degree from City University, London and postgraduate degrees from Aston University, Birmingham, UK.



Irene Khan

Stichting BRAC International Supervisory Board

Irene Zubaida Khan is director general of the International Development Law Organization (IDLO). The first woman to hold this office, she took up her position on January 1, 2012.

An international thought leader on human rights, gender, and social justice issues, Ms Khan was secretary general of Amnesty International from 2001 to 2009. Prior to that, she worked for the UN High Commissioner for Refugees for 21 years at headquarters and in various field operations. She was visiting professor at the State University of New York Law School (Buffalo) in 2011.

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Irene sits on the boards of several international human rights and development organisations. She is the recipient of numerous honorary degrees and prestigious awards, including the City of Sydney Peace Prize in 2006 for her work to end violence against women and girls. Her book. The Unheard Truth: Poverty and Human Rights, has been translated into seven languages.

Born in Bangladesh, Ms Khan studied law at the University of Manchester and Harvard Law School.



Parveen Mahmud FCA

Stichting BRAC International Supervisory Board **BRAC International Holdings B.V. Supervisory Board**

Parveen Mahmud, in her varied professional career has worked with social innovations, entrepreneurship, and sustainable development. Ms Mahmud started her career with BRAC, and has worked with international NGOs and development agencies. She was the deputy managing director of PKSF, Bangladesh's apex funding organisation for Microfinance Institutes. She is the founding managing director of Grameen Telecom Trust.

She was a partner in ACNABIN & Co, Chartered Accountants. She is the first female president of the Institute of Chartered Accountants of Bangladesh (ICAB), as well as the first female board member of the South Asian Federation of Accountants (SAFA), the apex accounting professional body of SAARC. She is the chairperson of CA Female Forum - Women in Leadership Committee, ICAB and is the vice chairperson of the Women in Leadership Committee of SAFA.

Ms Mahmud sits on numerous boards, including Stichting BRAC International, Apex Footwear Ltd, Grameenphone Ltd, Linde Bangladesh

Ltd, Manusher Jonnyo Foundation, Transparency International Bangladesh, and Centre for Policy Dialogue. She is the chairperson of UCEP Bangladesh, Shasha Foundation, and was chairperson of MIDAS, Shasha Denims Ltd, and Acid Survivors' Foundation. Ms Mahmud is also a member of the International Chamber of Commerce, Bangladesh. She was a member of the National Advisory Panel for SME Development of Bangladesh, founding board member of SME Foundation, and Convenor, SME Women's Forum.

Ms Mahmud is the recipient of Ananynna Top Ten Women - 2018 Award. Women at Work - 2017 Award from Bangladesh Association of Software and Information Services, and Women of Inspiration Awards 2017 from the Bangladesh Organisation for Learning & Development. She received the Begum Rokeya Shining Personality Award 2006 for women's empowerment from Narikantha Foundation.



Dr Mushtaque Chowdhury Vice Chairperson

Stichting BRAC International Supervisory Board

Dr Mushtague Chowdhury is a professor of population and family health at Columbia University's Mailman School of Public Health. New York and has worked as a MacArthur/Bell Fellow at Harvard University.

Dr Chowdhury is one of the founding members of the Bangladesh Education Watch and Bangladesh Health Watch. He is on the board and committees of several organisations and initiatives, including the Advisory Boards of the London School of Economics' South Asia Centre and the Lead Group for Scaling Up Nutrition Movement at the UN. He is a founding member of the Board of Trustees of the Humanitarian Leadership Academy in London and is the chair of the Asia-Pacific Action Alliance on Human Resources for Health (AAAH). Dr Chowdhury is also a member of the Technical Advisory Committee of Compact2025 at International Food Policy Research Institute (IFPRI), Expert Group on scaling up in Education at the Results for Development (R4D), and Leaders Group of Sanitation and Water for ALL (SWA) at Unicef Headquarters. He is also a senior adviser at the Bangladesh Institute of Development Studies (BIDS).

Dr Chowdhury was a coordinator of the UN Millennium Task Force on Child Health and Maternal Health, set up by former UN Secretary General Kofi

Dr Chowdhury has received a number of awards, including Humanitarian Award from the Distressed Children International at Yale University in 2013, the Medical Award of Excellence from Ronald McDonald House Charities in USA in 2017, and the Most Impactful Book Award from the University Press Limited in 2018.

Dr Chowdhury has published several books and over 200 articles in peer-reviewed international journals, including the The Lancet, Journal of International Development, and The Scientific American.

Dr Chowdhury holds a PhD from the London School of Hygiene and Tropical Medicine, an MSc from the London School of Economics, and a BA from the University of Dhaka.



Dr Fawzia Rasheed Member

Stichting BRAC International Supervisory Board

Dr Fawzia Nazli Rasheed is a programme and governance analyst. She has worked within 30 countries to evaluate and develop initiatives, national plans, and broker intergovernmental collaborations and public private partnerships. As Senior Policy Adviser at separate junctures to the World Health Organisation, UNAIDS, and The Global Fund, she undertook organisational reforms and developed strategic plans. She has also supported programme development in Asia and Africa for several INGOs. including CARE International, and Médecins Sans Frontières International.

She is currently Senior Advisor to the Aga Khan Development Network and a technical review panel member for AmplifyChange.

Her governance work includes conceptualising a performance-based funding system to strengthen country oversight for all programmes of The Global Fund: developing the Electoral Integrity Initiative (currently based within the Kofi Annan Foundation); and analysis of governance issues related to natural resource extraction for the Africa Progress Panel towards improved stewardship and banking reforms. As a board member/trustee of organisations, she has drafted constitutions and deployed anonymous, transparent tools for board elections and evaluations.

Dr Rasheed has a PhD in immunology/medicine from the London School of Hygiene and Tropical Medicine.



Victoria Sekitoleko Memhei

Stichting BRAC International Supervisory Board

Victoria Balyejusa Sekitoleko is a former Minister of Agriculture in the Ugandan government. She was a representative of the United Nations Food and Agriculture Organization (FAO) in China, Mongolia, and South Korea. and previously served as the FAO's representative in Ethiopia to the African Union and to the Economic Community for Africa.

Ms Sekitoleko is currently the chair of the governing board of the Uganda Agribusiness Alliance, which unites all those involved in the industry to optimise their ability to profitably and sustainably pursue the many global opportunities in the world's largest industry.

In 2010, Victoria founded the Uganda Community Cultural Center which trades as Speakers Forum. This trains professionals to become skilled presenters and also supports community libraries.

Ms Sekitoleko was educated at Makerere University in Kampala, where she attained a BSc in Agriculture majoring in Farm Management and Extension.

GROUP FINANCE AND AUDIT COMMITTEE

Composition of the present finance and audit committee is as follows:

Ms. Parveen Mahmud. Chair Dr Muhammad Musa, Member Ms. Sylvia Borren. Member

Mr. Faruque Ahmed, Member

Mr. Hans Eskes, Member

Mr. Abhijit Gupta, Acting Secretary of the Committee

The primary function of the finance and audit committee is to assist the governing board in fulfilling its responsibilities on

- Financial reporting and budgeting processes
- System of internal controls and risk assessment
- Compliance with legal and regulatory requirements
- Qualifications, independence, and performance of the external auditors
- Qualifications, independence, and performance of the internal auditfunction

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NEPAL MANAGEMENT

Country Management Team (CMT)

Khemraj Upadhyaya Country Representative

Sheetal Tuladhar Business Development and Communications Coordinator

Pooja Lamichhane Project Coordinator

Srijana Shrestha Accounts and Administrative Officer



DEVELOPMENT PARTNERS





(s) ignify foundation







AGRICULTURE, FOOD SECURITY AND LIVELIHOOD

SITUATION

Agriculture plays a vital role in the national economy of Nepal with employment of 71.74 % of labor force, but lacks participation of the youth, especially adolescent girls. The empowerment of youth and women is essential for Nepal's agricultural production increase and to create sustainable farming practices.

There is a lack of awareness on health and hygiene in Nepal due to illiteracy and strong cultural taboos. Young girls are getting pregnant just after puberty at an early age, people lack access to health commodities and adequate medical infrastructure at rural settings. Through our Agriculture, Food Security and Livelihood (AFSL) programme, we provide mothers awareness on livestock-rearing and healthcare.

OUR INTERVENTION

Through our AFSL programme we trained 25 vulnerable households on goat rearing, supplied them with inputs, and facilitated in establishing sustainable market linkages. These households were selected from 10 Mothers' Groups (11 members from one group, from one ward).

BRAC Nepal's Agriculture, Food Security and Livelihood programme aims to provide training on improved livestock rearing practices. In 2018, in close coordination with the district and municipal livestock service center, BRAC distributed 6-month-old female goats to 25 women farmers selected from the Mothers' Groups through a lottery method. A three-day training is provided on goat rearing techniques to the programme participants, with support from government technical specialists and veterinarians. Goats are identified and procured from local communities and their health status are checked by government veterinarians. An agreement is signed by both parties at the time of distribution, with endorsement from the Municipality authority in witness of the farmers' group and a representative from the mothers' group.

We have Female Community Health Volunteers (FCHV) in Nepal as frontline health workers, who provide maternal and child healthcare to the members of the AFSL Mothers' Groups. BRAC Nepal supports the District Health Office (DHO) in Kavre to provide refresher trainings for strengthening the capacity of 21 existing FCHVs in Namobuddha Municipality, so they can provide educational, preventive, and curative health services to the community, especially for mothers and young children, and facilitate Mothers' Group meetings.

MOVING FORWARD

The refresher trainings and logistics support in coordination with the District Health Office will be strengthened to ensure the FCHVs so that they can smoothly continue their regular duties. BRAC Nepal plans to provide adolescent girls in our ELA clubs with access to information and services on health. In 2019, BRAC Nepal is looking forward to linking ELA clubs with livestock support schemes currently existing in the mothers' groups. We will ensure each goat's insurance at the time of distribution for all batches. BRAC Nepal will work with governments, non-governmental organizations, community-based organisations, and the private sector through provision of technical assistance.



OH MY GOAT!

My name is Sunmaya Tamang and I am 34 years old. I live in Namobuddha Municipality, Kavre district, with my husband and two children. Both my husband and I are agricultural farmers. I am a member of the community Mothers' Group. The mother's group nominated me to receive one of the first batches of goat distributed by BRAC Nepal.

Like most of the recipients in the group, I had never raised livestock before so it was quite helpful when we received a three-day goat rearing training before we receiving the goat. We learned about different breeds of goats, the types of diseases that could affect goats, kinds of locally available fodder, and how to make a goat shed.

I implement what I learned by feeding the goat on time, keeping the shed clean and taking it to the veterinarian for routine health check-ups and also when it gets sick. Once the goat is old enough to have kids, I plan on passing one of them to Mothers' Group member and raise the others for sale. I want to increase my household income and contribute to my family's expenditures.

Although my daily workload has increased with having to take care of the goats, I don't mind at all, because I know it will be worth the work. I want to encourage other women to rear goats as this can improve their livelihood significantly. They will become financially independent, be able to send their children to school and provide them with quality education.

HIGHLIGHTS

334 mothers reached through the mothers' group.

1 three–day goat rearing training was provided to 25 women farmers.

25 six-month old female goats were distributed to women farmers.

75 women farmers identified for next two batches of livestock distribution.

Supported five—day refresher trainings of 21 Female Community Health Volunteers.

21 FCHVs facilitate mothers' groups.

Trained 21 FCHVs to make homemade oral rehydration solution (ORS) and provided ingredients to teach all households in the community.

Provided logistics support, including bag, thermometer, umbrella, soap, nail cutter to **21** FCHVs.

FCHVs reached a total of 1839 households under their coverage.

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EMPOWERMENT AND LIVELIHOOD FOR ADOLESCENTS

SITUATION

Many young Nepali girls are at risk of dropping out of school, early marriage, unintended pregnancy, HIV, and violence. In hard-to-reach and low resource communities vulnerable adolescent girls are engaged in household chores and less likely to be involved in productive employment. The country has one of the highest rates of Early Child and Forced Marriage in the world with a quarter of 15-19 year old girls already married.

Most of our ELA club members attend school and are involved in household chores, for which attendance is irregular for many girls at the clubs. Girls who have passed high school often migrate to nearby peri-urban and urban areas to either continue higher education or in search of work, which also decreases our club attendance.

OUR INTERVENTION

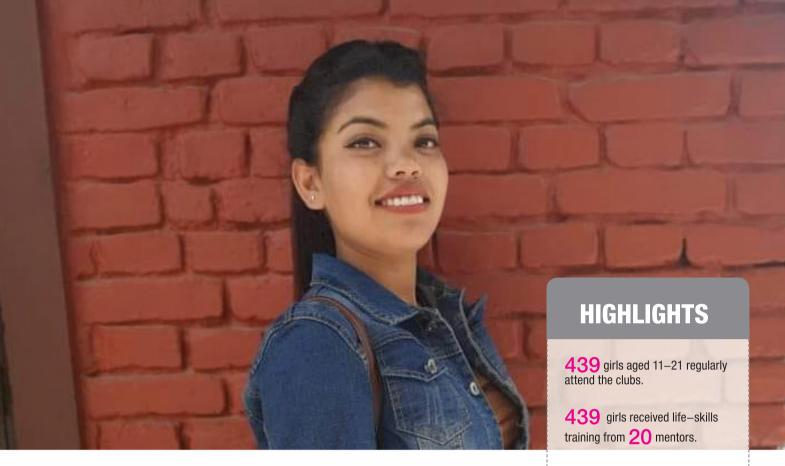
Through our Empowerment and Livelihood for Adolescents (ELA) programme we provide safe spaces to girls where they can freely discuss about the challenges they face in their daily lives and come together to campaign against child marriage. BRAC Nepal has been running 20 ELA Clubs in Kavre district in rented safe spaces where girls can read, sing, dance, and learn about life skills and social issues including sexual reproductive health and gender-based violence. We have mentors who are trained in the government approved Rupantaran life-skills curriculum.

Older adolescent girls from marginalized backgrounds and above the age of 16 receive livelihoods training and input support for a livelihood trade of their choice, depending on feasibility and market conditions.

MOVING FORWARD

From the beginning of the year 2019, we plan to train more than 100 adolescent girls above the age of 16 to become lighting and electrical technicians under the 'Empowering girls as lighting and electrical technicians in Nepal' with the support of Signify Foundation.





GIRL WITH WINGS

My name is Sangita Bhujel. I live in Namobuddha Municipality, Kavre district, Nepal. I am 20 years old and I recently finished my grade 12 exam. I am a mentor in one of the kishori clubs in my village for the past two years.

When I first had to go for a five-day residential training on life-skills modules, my parents were very worried. I convinced my parents that girls are travelling the world! My brother supported me and said that I would be learning new things that our family does not know or understand vet.

Twenty girls, aged 12-21, regularly attend the club I facilitate. We do different kinds of activities, like drama, dance, elocution, quizzes, and organise competitions. We also conduct different activities within the community, such as organizing rallies, supporting other women, stand together against gender-based violence, and submit petitions to the Ward Office to end child marriage. During International Women's Day, we scripted and performed a play on ending child marriage, where we had a big audience from neighboring villages. We also participated in a rally with medical students to raise awareness on family planning methods. During Tihar, the festival of lights, adolescent girls usually go from house to house to raise funds. Our club decided to buy a set of good loudspeakers, harmonium and tabla with the NPR 30,000 we were able to raise.

As a 20-year-old, it is only natural in my community to receive proposals for marriage. Although my parents used to urge me to think about marriage whenever a proposal came from a good family, but now they refuse by saying that I am not ready for marriage yet. They are convinced that I will not spend my life doing just household chores for my husband's family. I am thankful to BRAC for changing so many mindsets.

25 girls received livelihoods training on pickle—making.

6 inter-club competitions organized including speech, quiz, dance, essay, drawing, and drama.

1 ELA club awarded a cash prize by the local government for winning municipal—level poetry competition.

13 Parents Committee Meetings held with 178 committee members.

1 village child protection committee (VCPC) meeting attended by ELA club mentors.

108 girls were identified for training as lighting and electrical technician.

17 girls identified for first batch of lighting and electrical technician training.

2,125 total population reached through the ELA program.



SKILLS DEVELOPMENT PROGRAMME

SITUATION

Over 90% of economically active young people in Nepal are involved in the informal sector, however many point out that they are unable to find employment or the employment they want because they do not have the appropriate educational background or the right professional profile. Studies indicate that just 49% of Technical & Vocational Education and Training (TVET) graduates actually found employment after training. Women in Nepal prefer to receive trainings and apprenticeship in traditional trades, such as beauty parlor and tailoring, while the men prefer working in motorcycle repairing.

OUR INTERVENTION

BRAC Nepal's Skills Development Programme (SDP) aims to promote sustainable productive employment and income generation for youth and adults residing in Kathmandu's unmanaged settlements. Our SDP places youth in local, on-the-job training programs to learn first-hand the hard and soft skills required for success in a particular trade. Through an apprenticeship approach, up to three learners are paired with a Master Craftsperson proficient in their trade for a period of 3 to 6 months. With hands-on training and the opportunity to observe the Master Craftsperson on his/her market linkages and entrepreneurship skills, the apprentices become confident and ready to enter the job market through one of the three pathways: continue working with the same master craftsperson or join another workplace in the same trade, become an entrepreneur, or migrate as a skilled human resource.

MOVING FORWARD

Through practical, livelihoods-based training, BRAC Nepal aims to provide innovative employable skills that provide pathways to sustainable livelihoods and reduce economic pressure. We will provide on-the-job training in trades like jewelry making and mobile phone repairing. In a new partnership with Signify Foundation, girls in our ELA clubs will have the opportunity to receive training in lighting and electrical services, to become lighting technicians.





ORNAMENTING MY DREAMS

I tried my hand at business by selling vegetables, fruits, and garments at different times. However, none of these were profitable enough. When I heard about BRAC's Skills Development apprenticeship in jewellery design, it sparked my attention and I thought it could help me establish a sustainable livelihood.

My name is Radhika Ale Magar and I am 36 years old. I have studied till grade 5 and moved to Kathmandu from Makwanpur district 15 years ago. I live with my husband and my 9-year-old son. My husband is a gardener and used to be the sole earner in the family.

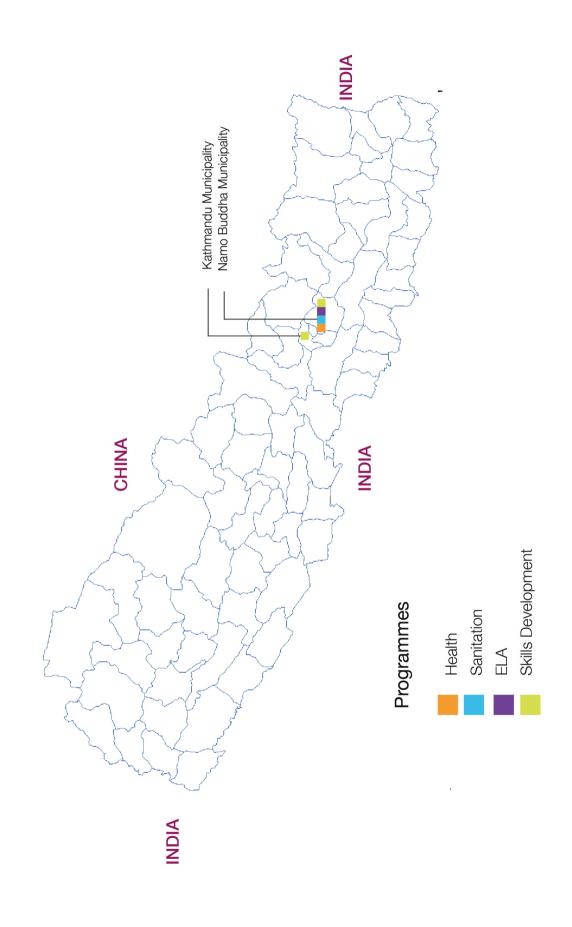
After the training I recieved from BRAC Nepal, it has been a year since I started designing and selling jewellery. I work independently and also with fellow apprentices to craft latest designs in the form of jewelry. We research on social media to find out the latest trends, and we also look at online video tutorials to learn more. We go out in the local markets to sell our products at least three times a month. I have earned to up to NPR 4,000 at a time. People seem to like my products as well as my salesmanship.

I can proudly say that my products have gone international. Sometimes, Nepal Mahila Ekata Samaj (BRAC Nepal's implementing partner NGO) and BRAC Nepal take our products abroad. My products get advertised and get sold to different people from other countries.

I work from home, try to sell whatever I make, and whatever doesn't sell I redesign. Sometimes it can get difficult to sell my products, but sales pick up during wedding and festival seasons. I always carry some samples of products wherever I go shopping, meet friends and family, community meetings, and exhibitions. This way I get to balance my work and life. Soon, with some support from a cooperative, I intend to open a small shop, where I can sell the jewellery that me and my friends I make.

- 5 beauty parlour apprentices completed their apprenticeship.
- 5 tailor apprentices completed their apprenticeship.
- 4 driving apprentices completed their apprenticeship.
- 2 computer apprentices completed their apprenticeship.
- 4 motorcycle workshop apprentices enrolled, 3 completed and 1 still learning.
- 1 street vendor completed her apprenticeship.
- 2 apprentices for traditional snack(laphing)—making and 2 for doll making are running.
- 8 Master Craftsperson engaged with apprentices.
- 225 total population reached through the Skills Development Programme.

BRAC NEPAL



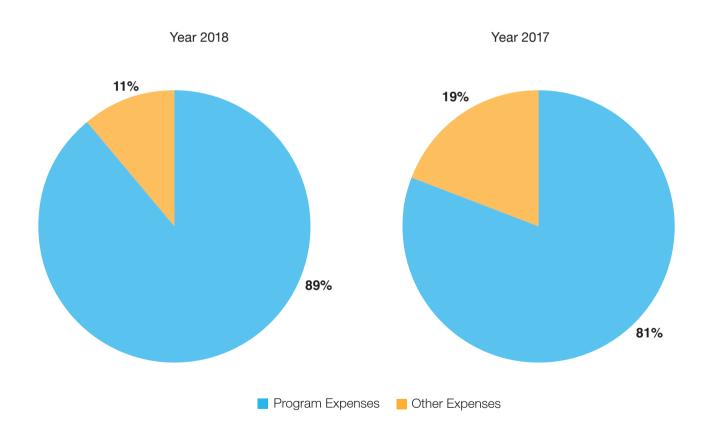
FINANCIALS

FINANCIAL HIGHLIGHTS

BRAC Nepal completed its 4th year of operation in 2018 by receiving grants amounting to USD 82,972 against USD 313,578 in 2017. Out of total expenses, programme expenses was USD 155,966 (USD 175,055 in 2017) and 89% (81% in 2017) of the total cost.

PROGRAMME COST BY NATURE OF EXPENSES

EXPENSES	2018		201	7
	USD	%	USD	%
Programme Expenses	155,966	89%	175,055	81%
Other Expenses	18,732	11%	41,962	19%
Total	174,698		217,017	



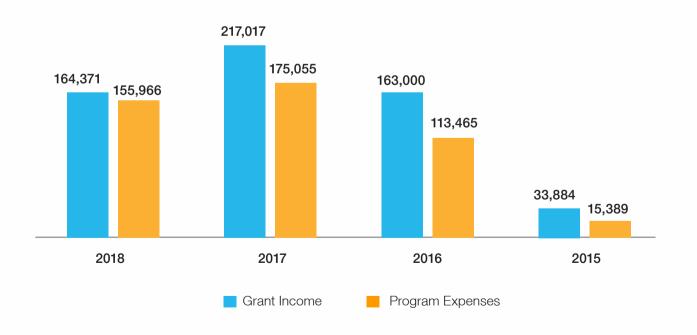
PERFORMANCE REVIEW

	2018	2017	2016	2015
INCOME STATEMENT	USD	USD	USD	USD
Grant Income	164,371	217,017	163,000	33,884
Other Income	10,327		3,237	
Programme Expenses	155,966	175,055	113,465	15,389
Other Expenses	18,732	41,962	52,773	18,495

FINANCIAL POSITION

	2018	2017	2016	2015
BALANCE SHEET	USD	USD	USD	USD
Cash at Bank	99,072	193,494	85,640	14,467

ANNUAL INCOME AND EXPENSES IN USD



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STICHTING BRAC INTERNATIONAL-NEPAL KATHAMANDU, NEPAL

AUDIT REPORT FOR FY 2018 (1 JANUARY 2018 TO 31 DECEMBER 2018)

SUBMITTED BY

MKNB Associates Chartered Accounts Anamnagar, Kathmandu Nepal



Anamnagar, Kathmandu, Nepal Tel. No.: +977-01-4102851

INDEPENDENT AUDITOR'S REPORT

The Country Representative, Stichting BRAC International - Nepal Kathmandu. Nepal

Introduction

We have audited the accompanying financial statements comprising of the Statement of Financial Position, Statement of Comprehensive Income and Significant Accounting Polices and Notes to Account attached thereto of Stichting BRAC International - Nepal for the period from 1 January 2018 to 31 December 2018.

Management's Responsibility for the Financial Statements

Management of Stichting BRAC International - Nepal is responsible for the preparation of the financial statements and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Nepal Standards on Auditing, wherever applicable and International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we considered internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the accompanying financial statements of Stichting BRAC International – Nepal for the period 1 January 2018 to 31 December 2018 have been properly extracted, in all material aspects, from books and records of Stichting BRAC International - Nepal. The financial statements read in conjunction with Significant Accounting Polices and Notes to Account, presents a true and fair view of the state of affairs in the case of Statement of Financial Position as at 31 December 2018 and of Statement of Comprehensive Income for the period 1 January 2018 to 31 December 2018 of Stichting BRAC International - Nepal, in accordance with generally accepted accounting principles.

info@mknb.com.np | www.mknb.com.np

CA Nishchal Bhattarai

Partner MKNB Assoc

MKNB Associates Chartered Accountants Date: 6 March 2019

Place: Kathmandu, Nepal

STICHTING BRAC INTERNATIONAL-NEPAL STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018

ASSETS	Notes	2018 Dec NPR	2017 Dec NPR	2018 Dec USD	2017 Dec USD
AGGETG					
Non-Current Assets					
Property and Equipment	14	827,908	618,469	7,476	6,100
Current Assets					
Cash and Bank	8	10,971,206	19,618,402	99,072	193,494
Donor Fund Receivable	13	2,785,165	-	25,150	, -
Other Assets	9	212,063	70,000	1,915	690
Total Current Assets		13,968,434	19,688,402	126,137	194,185
Total Assets		14,796,342	20,306,871	133,613	200,285
LIABILITIES AND CAPITAL FUND Liabilities Other Liabilities Related Party Payable	10 11	1,589,738 5,583,420	1,274,448 5,586,713	14,356 50,419	12,570 55,101
Total Liabilities		7,173,158	6,861,161	64,775	67,671
Capital Fund Donor Funds Retained Surplus Total Capital Fund Total Liabilities and Capital Fund	12	7,623,184 	13,445,710 13,445,710 20,306,871 =======	68,838 68,838 133,613	132,614 132,614 200,285
Significant Accounting Policies & Notes to Accounts	15	Ası	per our attached repor	rt on even date	

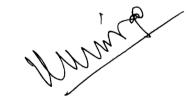
Notes 1 to 15 forms an integral part of this statement

Sichting BRAC Intern

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Srijana Shrestha Account Officer

Place: Kathmandu Date: 06 March 2019



Khemraj Upadhyaya Country Representative Brand Comments of the second

Nishchal Bhattarai MKNB Associates Chartered Accountants

STICHTING BRAC INTERNATIONAL-NEPAL STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 Jan-Dec NPR	2017 Jan-Dec NPR	2018 Jan-Dec USD	2017 Jan-Dec USD
Grant Income	1	18,202,444	22,003,350	164,371	217,017
Other Income	2	1,143,580		10,327	
Total Income		19,346,024	22,003,350	174,698	217,017
Project Expense	3	3,196,135	6,804,831	28,862	67,115
Staff Costs and Other Benefits	4	10,732,484	8,854,629	96,916	87,332
Training & Development	5	1,900,975	652,034	17,166	6,431
Occupancy Expenses	6	1,227,129	1,307,654	11,081	12,897
Other General & Administrative Expenses	7	2,074,349	4,254,558	18,732	41,962
Depreciation	14	214,952	129,644	1,941	1,279
Total Expenditure		19,346,024	22,003,350	174,698	217,017
Taxation		-	-	-	_
Surplus Reserve		<u>-</u>			
		========			=======
Significant Accounting Policies & Notes to Accounts	15	As p	per our attached repo	ort on even date	

Notes 1 to 15 forms an integral part of this statement

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Srijana Shrestha Account Officer

Place: Kathmandu Date: 06 March 2019



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Khemraj Upadhyaya Country Representative Niishchal Rhattarai

Nishchal Bhattarai MKNB Associates Chartered Accountants

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STICHTING BRAC INTERNATIONAL-NEPAL CASHFLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 Jan-Dec	2017 Jan-Dec	2018 Jan-Dec	2017 Jan-Dec
		NPR	NPR	USD	USD
Excess of Income over Expenditure		-	-	-	-
Cash Flow from Operating Activities					
Loss on Disposal of Assets		014.050	100.644	- 1 0.41	1 070
Depreciation		214,952	129,644	1,941	1,279
Cash Flow Before Changes in Working Capital		214,952	129,644	1,941	1,279
Changes in Working Capital					
Increase/(Decrease) in Related Party Payables		(3,293)	806,456	(30)	7,954
Decrease/(Increase) in Related Party Receivables		-	-	-	-
Increase/(Decrease) in Other Payables		315,290	(682,673)	2,847	(6,733)
(Increase)/Decrease Other Receivable		(142,063)	(8,037)	(1,283)	(79)
Net Cash Provided by/(used in) Operating Activities		384,886	245,390	3,475	2,421
Cash Flow From Investing Activities					
Acquisition of Fixed Assets		(424,390)	(451,780)	(3,832)	(4,456)
Net Cash Provided by/(used in) Investing Activities		(424,390)	(451,780)	(3,832)	(4,456)
Cash Flow From Financing Activities					
Increase/(Decrease) in Deferred Income		209,439	322,136	1,891	3,177
Increase/(Decrease) in Grants Received in Advance		(6,031,966)	10,231,316	(54,469)	100,911
(Increase)/Decrease in Grants Receivable		(2,785,165)		(25,150)	
Net Cash Provided by/(used in) Financing Activities		(8,607,692)	10,553,452	(77,728)	104,088
Net (Decrease)/Increase in Cash and Cash Equivalent	s	(8,647,196)	10,347,062	(78,085)	102,052
Cash in Hand and at Banks, Beginning of the Year		19,618,402	9,271,340	193,494	91,442
Foreign Currency Gain/(Loss) Adjustment				(16,336,46)	
Cash and Cash Equivalents at the End of the Period		10,971,206	19,618,402	99,072	193,494

Significant Accounting Policies & Notes to Accounts

15

As per our attached report on even date

Notes 1 to 15 forms an integral part of this statement

Nichting BRAC Intern

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Srijana Shrestha Account Officer

Place: Kathmandu Date: 06 March 2019



Khemraj Upadhyaya Country Representative



Nishchal Bhattarai MKNB Associates Chartered Accountants

STICHTING BRAC INTERNATIONAL-NEPAL STATEMENT OF CHANGES IN CAPITAL FUND FOR THE YEAR ENDED 31 DECEMBER 2018

	Donor Funds Received in Advance	Donor Fund in Fixed Assets Surplus		Total Capital Fund	Total Capital Fund
	NPR	NPR	NPR	NPR	USD
At 1 JANUARY 2017	2,595,925	296,332	-	2,892,257	28,526
Donations Received During the Year	32,556,802	-	-	32,556,802	321,105
Transferred to Fixed Assets	(451,780)	451,780	-	-	-
Transferred to Statement of Comprehensive I	ncome (21,873,706)	(129,644)	-	(22,003,350)	217,017
Transferred from/(to) Donor Funds					
Recieved in Advance Assets Recieved from Donor	-	-	-	-	-
Surplus for the Year	-	-	-	-	-
'	10.007.041			10.445.700	100.014
At 31 DECEMBER 2017	12,827,241 ======	618,469 =====		13,445,709	132,614 ======
At 1 JANUARY 2018	12,827,241	618,469	-	13,445,710	132,614
Donations Received During the Year	9,594,744	-	-	9,594,744	86,642
Transferred to Fixed Assets	(424,390)	424,390	-	-	-
Transferred to Statement of Comprehensive I	ncome (17,987,493)	(214,952)	-	(18,202,445)	(164,371)
Assets Recieved from Donor	-	-	-	-	-
Adjustment of Exchange Rate Difference	-	-	-	-	(11,197)
Transferred from/(to) Donor Funds	0.705.105			0.705.405	05450
Recieved in Advance	2,785,165	-	-	2,785,165	25,150
Surplus for the Year				7,000,404	
At 31 DECEMBER 2018	6,795,267 =======	827,907 ======	-	7,623,184 ======	68,838 ======

Significant Accounting Policies & Notes to Accounts

15

As per our attached report on even date

Notes 1 to 15 forms an integral part of this statement

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Srijana Shrestha Account Officer

Place: Kathmandu Date: 06 March 2019



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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

		2018 NPR	2017 NPR	2018 USD	2017 USD
1.00	GRANT INCOME				
	Control Project	4,987,456	9,704,638	45,038	95,716
	ICDP Phase II	11,311,559	12,169,069	102,145	120,022
	Phillips Foundation	1,688,478		15,247	
		17,987,493	21,873,706	162,430	215,738
	Ammortization of deffered income	214,952	129,644	1,941	1,279
	Total	18,202,445	22,003,350	164,371	217,017
	Grant income relates to the operating expenses incurre advance to the statement of comprehensive income.	d by the different projects t	hat are transferred fr	om grants receive	ed in
2.00	OTHER INCOME				
	Bank Interest Income	-	_	_	_
	Foreign Currency Gain	1,143,580	-	10,327	-
	Total	1,143,580		10,327	132,614
3.00	PROJECT EXPENSE				
	Construction Cost	-	5,170,591	-	50,997
	Emergency Relief Supplies	1,004,925	-	9,075	-
	Project Supplies	701,220	1,170,112	6,332	11,541
	Club Rent	195,536	159,277	1,766	1,571
	Honorarium and Incentives	1,294,454	304,851	11,689	3,007
	Total	3,196,135	6,804,831	28,862	67,115
4.00	STAFF COSTS AND OTHER BENEFITS				
	Salaries and Benefits (BRAC)	8,061,146	6,662,637	72,793	65,713
	Salaries and Benefits (Partner NGO)	2,000,000	1,386,500	18,060	13,675
	Bonus	189,553	755,265	1,712	7,449
	Food Allowances	-	-	-	-
	Social Security Fund	-	-	-	-
	Medical Benefits	21,134	-	191	-
	Leave Fund	452,877	50,227	4,090	495
	Staff Insurance	7,774		70	
	Total	10,732,484	8,854,629	96,916	87,332







STICHTING BRAC INTERNATIONAL-NEPAL

NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

		2018 NPR	2017 NPR	2018 USD	2017 USD
5.00	TRAINING & DEVELOPMENT				
	Employee Development	1,403,763	-	12,676	-
	Project Meeting	128,620	132,285	1,161	1,305
	Project Training & Workshop	268,992	495,749	2,429	4,890
	Research and Survey	99,600	24,000	899	237
	Total	1,900,975	652,034	17,166	6,431
6.00	OCCUPANCY EXPENSES				
	Office Rent	1,077,537	1,221,330	9,730	12,046
	Other Utilities	149,592	86,324	1,351	851
	Total	1,227,129	1,307,654	11,081	12,897
7.00	OTHER GENERAL & ADMINISTRATIVE EXPENSES				
	Office Expense (Note 7.01)	472,883	411,085	4,270	4,054
	Maintenance and General Expenses	519,028	356,056	4,687	3,512
	Travel and Transportation	909,223	1,013,049	8,210	9,992
	Logistics and Management Expense	-	1,252,451	-	12,353
	Bank Fees and Service Charges	1,000	30	9	0 854
	Promotional Expense Audit and Legal Fee	- 59,215	86,562 302,600	535	2,985
	Audit Fees	113,000	113,000	1,020	1,115
	Foreign Currency Loss	-	719,725	-	7,099
	Total	2,074,349	4,254,558	18,732	41,962
7.01	Office Expense				
	Fuel Charge	114,050	-	1,030	-
	Generator Maintenance	-	-	-	-
	Internet Expense	22,600	8,601	204	85
	Motor Cycle Maintenance	1,400	-	13	- 0.754
	Food Bill Office Supplies	216,267 5.375	279,225	1,953 49	2,754
	Postage & Delivery	5,375	-	49	-
	Printing and Stationary	- 52,563	- 21,537	475	212
	Recruitment and Reallocation Expense	4,068	25,329	37	250
	Telephone and Fax	56,560	76,393	511	753
	Total	472,883	411,085	4,270	4,054







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NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

8.00	CASH AND CASH EQUIVALENTS	2018 NPR	2017 NPR	2018 USD	2017 USD
	Cash at Bank	10,961,895	19,604,726	98,988	193,360
	USD	9,476,817	19,325,442	85,577	190,605
	Local	1,485,078	279,284	13,410	2,755
	Cash in Hand	9,311	13,676	84	135
	Short Term Deposits	-	-	-	-
	Cash at IOU	-	-	-	-
	Total	10,971,206	19,618,402	99,072	193,494
9.00	OTHER ASSETS				
	Stock and Consumables	-	-	-	-
	Advances, Deposits and Prepayments (Note 10.10)	212,063	70,000	1,915	690
	Total	212,063	70,000	1,915	690
9.10	ADVANCES, DEPOSITS AND PREPAYMENTS				
	Employee Advance	-	-	-	-
	Prepaid Insurance	-	-	-	-
	Prepaid Rent	-	70,000	-	690
	Prepaid Utilities	-	-	-	-
	Receivable from Other Project and Offices	91,965	-	830	-
	Advance to P.NGO	120,098	-	1,085	-
	Advances to 3rd Party				
	Total	212,063	70,000	1,915	690
10.00	OTHER LIABILITIES				
	Accrued Expenses	-	-	-	-
	Accrued Salary	-	1	-	0
	Bonus Provision	-	449,177	-	4,430
	PF and Gratuity Provision	479,822	-	4,333	-
	Medical Benefits Provision	130,152	130,152	1,175	1,284
	Leave Salary Provision	636,795	202,392	5,750	1,996
	Social Security Fund Payable	30,000	35,000	271	345
	Insurance Provision	-	-	-	-
	Audit Fees Provision	56,504	56,500	510	557
	Payable to 3rd Party	-	-	-	- 0.500
	Payable to Partner NGO	-	257,447	-	2,539
	Legal Fee Payable Tax Payable	- 056 466	149 770	0.016	- 1 /10
	Other Liabilities	256,466	143,779	2,316	1,418
	Total	1,589,738	1,274,448	14,356	12,570







STICHTING BRAC INTERNATIONAL-NEPAL

NOTES TO THE FINANCIAL STATEMENT

		2018	2017	2018	2017
		NPR	NPR	USD	USE
11.00	RELATED PARTY PAYABLES				
	BRAC Bangladesh	2,421,927	2,347,461	21,870	23,15
	Stichting BRAC International	3,161,493	3,239,252	28,549	31,94
	Total	5,583,420	5,586,713	50,419	55,10
	Related party payables relate to amounts owing to BRAC Assoron behalf of BRAC Nepal, HO logistics and other fees payable.	ciates for the settle	ments of staff costs	and operating exp	penditures
12.00	DONOR FUNDS				
	Donor Funds Received in Advance (Note 12.10)	6,795,276	12,827,241	61,361	126,51
	Donor Funds Investment in Fixed Assets (Note 13.02)	827,908	618,469	7,476	6,10
	Total	7,623,184	13,445,710	68,838	132,61
12.10	Donor Funds Received in Advance				
	Opening Balance	12,827,241	2,595,925	115,832	25,60
	Donations Received During the Year (Note 13.01(a)) Transferred to Deferred Income - Investment in	9,594,744	32,556,802	82,972	313,57
	Fixed Assets (Note 14)	(424,390)	(451,780)	(3,832)	(4,456
	Transferred to Statement of Comprehensive Income (Note 1)	(17,987,493)	(21,873,706)	(162,430)	(215,738
		4,010,111	12,827,241	32,542	118,98
	Transferred to/(from) Donor Funds Receivable (Note 14) Currency Translation	2,785,165	-	25,150 3,670	
	Closing Balance	6,795,276	12,827,241	61,362	118,98
13.01(a) Donations Received During the Year				
	Name of Donor				
	BRAC	-	32,556,802	-	313,578
	Stichting BRAC International Phillips Lighting Foundation	1,111,000 8,483,744	-	10,000 72,972	
	Total	9,594,744	32,556,802	82,972	313,57
13.02	Donations - Investments in Fixed Assets	_		_	
0.02	Opening Balance	618,469	296,332	5,585	2,92
	opor in 19 Data 100	010,403	200,002	0,000	2,32



Closing Balance

Opening Balance Transferred (to)/from Donor Funds Received in Advance (Note 12.10)

Depreciation Charged During the Year (Note 14)

Transferred from Donor Funds Received in Advance (Note 12.10)

Closing balance

2,785,165

424,390

(214,952)

827,908

2,785,165



3,832

(1,941)

7,476

25,150

451,780

(129,644)

618,469

4,456

(1,279)

6,100

NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

14.00 PROPERTY AND EQUIPMENT

	Furniture	Computer & Periperals	Electrical & Electronics	Motor Cycle	Equipments	Total	Total
	NPR	NPR	NPR	NPR	NPR	NPR	USD
Cost							
At 1 JANUARY 2017	237,250	135,737	24,400	-	-	397,387	3,856
Additions	160,347	142,000	149,433	-	-	451,780	4,456
Disposed During the Period	-	-	-	-	-	-	-
At 31 DECEMBER 2017	397,597	277,737	173,833	-	-	849,167	8,312
Addition	-	130,000	95,990	198,400	-	424,390	3,832
Disposed During the Period	-	-	-	-	-	-	-
FX Translation (Loss)/Gain							(643)
At 31 DECEMBER 2018	397,597	407,737	269,823	198,400	<u>-</u>	1,273,557	11,500
Depreciation At 1 JANUARY 2017 Charge for the Year	41,880 39,330	54,295 55,547	4,880 34,767	-	-	101,055 129,644	933 1,279
Disposal		-		_	-	-	-
Written Off During the Year	-	-	-	-	-	-	-
At 31 DECEMBER 2017	81,210	109,842	39,647	-	-	230,698	2,212
Charge for the Year	39,760	81,547	53,965	39,680	-	214,952	1,941
Disposal	-	-	-	-	-	-	-
Written Off During the Year	-	-	-	-	-	-	- (100)
FX Translation (Loss)/Gain				-			(128)
At 31 DECEMBER 2018	120,970	191,389	93,612	39,680	-	445,650	4,024
NET BOOK VALUE:							
NBV At 31 DECEMBER 2017	316,387	167,895	134,186		-	618,469	6,100
NBV At 31 DECEMBER 2018	276,627	216,348	176,211	158,720		827,908	7,476
Rate of Depreciation	10%	20%	20%	20%	15%		







STICHTING BRAC INTERNATIONAL-NEPAL

PROJECT WISE STATEMENT OF FINANCIAL POSITION

As at 31 December 2018

	Control Project	ICDP Phase II	Phillips Project	Total	Control Project	ICDP Phase II	Philiips Project	Total
	NPR	NPR	NPR	NPR	USD	USD	USD	USD
ASSETS								
Non-Current Assets								
Property and Equipment	210,382	617,526		827,908	1,900	5,576		7,476
Current Assets								
Cash and Bank	3,195,419	821,342	6,954,439	10,971,206	28,855	7,417	62,800	99,072
Donor Fund Receivable	1,812,370	972,795	-	2,785,165	16,366	8,784	, -	25,150
Other Assets		212,063		212,063		1,915		1,915
	5,007,789	2,006,200	6,954,439	13,968,434	45,221	18,116	62,800	126,137
Total Assets	5,218,171	2,623,726	6,954,439	14,796,342	47,121	23,693	62,800	133,613
LIABILITIES AND CAPITAL FUN	ID							
Liabilities								
Other Liabilities	571,621	858,942	159,178	1,589,738	5,162	7,756	1,437	14,356
Related Party Payable	4,436,159	1,147,261		5,583,420	40,059	10,360		50,419
Total Liabilities	5,007,780	2,006,203	159,178	7,173,158	45,221	18,116	1,437	64,775
Capital Fund								
Donor Funds	210,391	617,523	6,795,260	7,623,184	1,900	5,576	61,362	68,838
Retained Surplus								
Total Capital Fund	210,391	617,523	6,795,260	7,623,184	1,900	5,576	61,362	68,838
Total Liabilities and Capital Fund	5,218,171	2,623,726	6,954,439	14,796,342	47,121 ======	23,693	62,800	133,613







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PROJECT WISE STATEMENT OF COMPREHENSIVE INCOME For the year ended 31 December 2018

Control Project	ICDP Phase II	Phillips Project	Total	Control Project	ICDP Phase II	Philiips Project	Total
NPR	NPR	NPR	NPR	USD	USD	NPR	USD

Grant Income	5,045,596	11,468,368	1,688,478	18,202,444	45,563	103,561	15,247	164,371
Foreign Exchange Gain/(Loss)	972,740	460,535	(289,695)	1,143,580	8,784	4,159	(2,616)	10,327
Total Income	6,018,336	11,928,903	1,398,783	19,346,024	54,347	107,720	12,631	174,698
Project Expense	1,004,925	2,085,451	105,760	3,196,135	9,075	18,832	955	28,862
Staff Costs and Other Benefits	4,809,492	4,894,473	1,028,519	10,732,484	43,430	44,198	9,288	96,916
Training & Development	-	1,761,605	139,370	1,900,975	-	15,908	1,259	17,166
Occupancy Expenses	77,777	1,049,763	99,588	1,227,129	702	9,480	899	11,081
Other General & Administrative								
Expenses	68,000	1,980,802	25,546	2,074,349	614	17,887	231	18,732
Depreciation	58,142	156,809		214,952	525	1,416		1,941
Total Expenditure	6,018,336	11,928,903	1,398,783	19,346,024	54,347	107,720	12,631	174,698
Taxation								
Surplus Reserve		-	-			<u>-</u>	-	







STICHTING BRAC INTERNATIONAL-NEPAL OFFICE Kathmandu, Nepal

Schedule 15: Significant Accounting Politics and Notes to Accounts

A. BACKGROUND

BRAC, an international development organization based in Bangladesh, was formed in 1972 under the Societies Registration Act 1860 of Bangladesh. Although it was first set up to resettle refugees in post war Bangladesh, BRAC later redesigned its strategies in accordance with its philosophy of poverty alleviation and empowerment of the poor.

In 2015, after Nepal took a devastating hit to its economy, affecting the lives of its people due to the earthquake, BRAC had been one of the first global organizations to stand beside the people of Nepal in their time of distress. BRAC has initially set up its operation in Nepal with the main focus being on the rehabilitation of the earthquake victims and had plan to raise funds to build 400 earthquake resilient houses over a period of one and half years. However, on failure to get approval for reconstruction project, BRAC has now implemented another project named 'Pilot Project', with the mission to empower people and communities in situation of poverty, illiteracy, disease and social injustice, in partnership with Forum for Wildlife & Environment Project (FOWEP) by signing the project agreement with the Social Welfare council.

BRAC has entered into a General Agreement with SWC and is also registered with tax authorities and has been filling tax return under the provisions of Income Tax Act of Nepal.

B. SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements expressed in Nepalese Rupees (NPR) in accordance with the historical cost convention using accrual basis of accounting unless otherwise stated

The financial statements have been prepared in accordance with and comply with International Financial Reporting Standards (IFRS) and prepared in conformity with Generally Accounting Principles.

Functional Currency and Presentation Currency

The functional currency of Stichting BRAC International-Nepal Office is Nepalese Rupees (NPR). The financial statement includes figures which have been translated from Nepalese Rupees (NPR) to United States Dollar (USD) as at the year-end rate of USD 1: NPR 110.74. These figures are for memorandum purposes only and do not form part of the audited financial statement.

Recognition of Income

All donor grants received are initially recognized as deferred income at fair value and recorded as liabilities in the Grants Received in Advance Account for the period.

The portion of the grants utilized to purchase property and fixed assets are transferred as deferred income and treated as liabilities and subsequently the portion of the depreciation expense of the same assets for the period is recognized in the statement of income as grant income. The actual expenditures incurred on programs undertaken are recognized as Grant Income for the period.

Grant income is classified as temporarily restricted or unrestricted depending upon the existence of donor-imposed restrictions. For completed or phased out projects and programs, any unutilized amounts are dealt with in accordance with respective donor and management agreements.

Donor grants received in kind, through the provision of gifts and /or services, are recorded at fair value (excluding situations when organization may receive emergency supplies for onward distribution in the event of a disaster which are not recorded as grants).

For ongoing projects and programs, any expenditures yet to be funded and for which funding has been agreed at the end of the reporting period is recognized as grants receivable.





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Property and equipment

Recognition and Measurement

Property and equipment are stated at cost less accumulated depreciation and impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset.

The cost of self-constructed assets includes the cost of materials and direct labor, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

Gains and losses on disposal of an item of property and equipment are determined by comparing the proceeds from disposal with the carrying value of property and equipment and recognized net with other income in profit or loss.

Depreciation

Depreciation is recognized in the statement of comprehensive income. The fixed assets are depreciated on a straight line basis. The rate of depreciation used are as follows:

Assets	Depreciation Rate
Furniture and Fixture	10%
Computer and Peripherals	20%
Electrical and Electronics	20%
Motorcycle	20%
Equipment	15%

Full depreciation is provided on Fixed Assets at the prescribed rate in the year of purchase.

Inventories

All costs related to program, stationery and office supplies are charged to expenses at the time of procurement.

Segment Reporting

An operating segment is a component of the company that engages in business activities providing products and services from which it may earn revenues and incur expenses including revenues and expenses that relate to transactions with any of BRAC's other component programmes. All operating segments' operating results are reviewed regularly by BRAC's Country Representative to make decisions about resources to be allocated to the segments to assess its performance, and for which discrete financial information is available.

The company's primary format for segmentation is based on 3 projects being operated by Stiching BRAC International-Nepal Office; these programmes are listed below;

- Control Project
- ICDP Phase II Project
- Philips Project





C. NOTES TO ACCOUNT

Funding Arrangements

Stitching BRAC International-Nepal operates USD bank account at Himalayan Bank Limited, in which the funds are received in USD from its Headquarters. Funds are transferred from USD account to NPR account at the spot rates. Balance held in USD account is translated to Nepalese Currency using year end rate of USD 1: NPR 110.74 and difference amount is recognized as Foreign Exchange Gain / (Loss).

Income Tax Liabilities

Since Stichting BRAC International-Nepal office do not have any specific revenue from transactions, no income is generated. Accordingly, no tax provision has been considered nor has deferred tax been considered. Stichting BRAC International-Nepal as non-profit making organization has signed agreement with SWC for development activities which are considered as non-taxable activities.

Contingent Liabilities

No contingent liabilities exist as on the balance sheet date.

Related Party Transactions

Related party transactions have been carried out with BRAC. The related party payables relate to amounts owing to BRAC associates for the settlements of staff costs and operating expenditures on behalf of BRAC Nepal, HO logistics and other fees payable. During the year, the related party transactions were as follows:

Related Party	Amount of Transaction during the Year	Closing Balance (Cr) In NPR	Closing Balance (Cr) In USD
BRAC	74,470 Cr.	2,421,927	21,870
Stichting BRAC International	77,759 Dr.	3,161,493	28,549
Total	3,289	5,583,420	50,419

Previous Years Figures

Corresponding previous year figures covers the period 1st January 2017 to 31st December 2017.







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Disclaimer: Some names and identifying details in the case stories have been changed to protect the privacy of the individuals.